



LEEDS GP CONFEDERATION

News and updates for primary care colleagues from your Confederation – October 2019

Welcome...



Jim Barwick, CEO

Welcome to our latest round-up of what's been happening and what's coming up at the Leeds GP Confederation.

It's fair to say that the primary care landscape is undergoing a great deal of change currently – and the pace and scale of change is significant. One such area is the way we develop more integrated primary care services and how we work with partner organisations to provide more streamlined patient care closer to home. We want to assure you that we have listened to your concerns and are responding. Please [see below](#) for more about this.

As a member-led organisation, our role is to support practices and primary care networks (PCNs) to develop and flourish, so we've also got the latest on how we're supporting PCN priorities.

We hope that you find this update useful and interesting. Please send any suggestions or comments to leeds.confed@nhs.net. As always, please get in touch if you have questions or would like more information about anything.

Best wishes,
Jim & Chris



Chris Mills, Chair

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Latest from the Strategic Board

At our last Strategic Board meeting in September, our chair, Dr Chris Mills, led a feedback session for clinical directors to discuss their 'hot topics.' These included

- Employment options and mechanisms available to PCNs for mandated roles – there's more information about potential arrangements [below](#).
- Issues surrounding the management of estates – we're currently looking at ways in which the Confederation may be able to become a signatory on leases to act as 'last person standing'. We recognise the risks associated with estates can be a barrier to recruiting and retaining GP partners.
- The development of relationships within PCNs – we're very conscious of the amount of work involved in establishing and developing PCNs and appreciate that clinical directors need more time and space to build relationships with their practices. The TARGET Steering Group has been asked to consider the forthcoming programme with a view to freeing up full / part days for PCN development as well as possible separate parallel sessions specifically for clinical directors.

The key issue on the agenda was looking at how we can achieve fully integrated primary and community care – one of the ambitions of the NHS Long Term Plan – following a presentation on what a future relationship with Leeds Community Healthcare NHS Trust might look like.

In response, clinical directors asked for more information and more time in which to explore and evaluate the various options, in particular time to consult with practices. We are committed to supporting our member practices and board members to develop a shared vision for the future, at a pace that allows for people to feel fully involved and informed. Over the next few weeks, clinical directors will be meeting to take in feedback from practices and discuss what the overall vision could look like, and how all of us working in primary and community care might get there. We will keep you updated and make sure you have opportunities to get involved.

If you have any questions or would like to meet with Jim or Chris to discuss these issues further, please [get in touch](#).

Primary care network development

Maturity matrices – local priorities and support

Thank you to everyone involved in completing the PCN maturity matrices required by NHS England. The primary care development team have now gone through each matrix to identify the development needs and priorities of each PCN.

Several PCN priorities link to the needs of their patients – for example, around mental health, diabetes and dementia care, domestic abuse and debt management. Others were common across all 19 networks. These included

1. Developing a shared purpose and vision across PCN practices
2. Creating a common culture across PCNs linked to ways of working
3. Ensuring sustainability of member practices and value from being a PCN member
4. Introducing a shared PCN workforce
5. Engaging with patients and public – developing shared PCN patient participation groups
6. Maximising the learning and development from the Leeds population health management programme offer
7. Integrating neighbourhood teams into PCNs - developing new integrated models of 'out of hospital' / community based / anticipatory / multidisciplinary team care
8. Preparing to deliver the new mandated services

For all of these, having the right IT and data analysis as well as the physical space to deliver new services will be key.

We will be using the information to continue to shape the support the primary care development team offer your PCNs. Please don't hesitate to discuss your support needs with Gaynor, Sue, Vicky or Karen.

Regional and national support

A number of clinical directors from Leeds attended a recent West Yorkshire and Harrogate Health and Care Partnership (our local integrated care system / ICS) event for clinical directors.

We heard that Simon Stephens has described three key priorities for PCNs:

- Improving access
- Workforce development
- Integration across primary and community services

Across our region, clinical directors identified the following as the areas where support was needed:

- Getting the basics right, including engaging with the all the practices in the PCN
- Workforce planning
- Additional roles reimbursement scheme
- New national specifications
- Estates
- Digital developments
- Legalities / governance

As a result of discussion at the West Yorkshire event, NHSE will be informing clinical directors of further resource to support their individual development and that of the wider PCN:

- Each clinical director (or job share in the case of co-clinical director) will receive £3.5K to support personal development in the role.
- Each PCN will receive £32k to support 'organisational' development or development of wider members.

NHSE will soon send out more details, including setting out how the funding will be spent – whether it has to be used before the end of March 2020 or if it can be 'carried over' and whether there will be further amounts in subsequent years. CDs at the WY event felt there would be opportunities to do things 'at scale' in each 'place' (Leeds) but wanted local discussion about what and how rather than every CD or PCN doing things unilaterally.

The £32K investment should be focused on delivering the national 'expectations' that PCNs should be delivering by the end of March 2020:

1. Understand their own journey: know where they are aiming to get to over the next five years - use a diagnostic process to establish development need, using a maturity matrix or similar tool, and put a development plan in place
2. Be functioning increasingly well as a single team
3. Be part of a 'network of PCNs' that helps shape the ICS plan to implement the Long Term Plan
4. Have formed clear and agreed multi-disciplinary teams with community provider partners
5. Build on existing relationships, form links with local people and communities to understand how to work most effectively for their benefit
6. Have made 100% use of their funding entitlement for additional roles in line with national guidance
7. Have started work on at least one service improvement project of some kind, linked to Long Term Plan goals
8. Have started thinking about their future estate needs, jointly with community partners
9. Be ready to deliver new national service specifications from April 2020

Employment options

At the Strategic Board in September, clinical directors asked us to delineate the different employment options for the new mandated roles so that they could better understand which option would best meet their PCN's needs.

[The attached briefing](#) sets out each of the employer options and includes some important information about the different employment implications:

- Workers supplied by an agency across each of the mandated professions
- Employment by Leeds South and East GP Federation
- Employment by Leeds Community Healthcare Trust

- Employment by an individual lead GP Practice within the PCN

If you would like more information about the employment options, please contact [Jenny Allen or Laura Smith](#).

Digital

Digital champions

Thanks to everyone who registered an interest in the IT Futures programme of work. The team will be contacting everyone about projects that can be worked on now and in the future.

Office 365 is likely to be the first big project that will be trialled in three PCNs. LS25/26 have been invited to be the first PCN that the CCG's GP IT team work with, with two other PCNs being invited in quarter 1 and quarter 2 2020

IT upskilling

We would like to thank everyone who has attended training sessions to date. The feedback has been exceptionally positive and we are hoping to continue hosting these for the remainder of this year, in partnership with the CCG's GP IT team. This will include Microsoft packages as well as a number of MJog sessions being booked across the city looking at both MJog and MJog SMART – please check the weekly Primary Care bulletin for details.

GP IT team – support for PCNs

The CCG's GP IT team is now responsible for supporting PCNs. The team are currently undertaking a very large project to identify each PCN's IT needs so they can provide a service that works across the city. This will include in some form hardware, software, clinical systems, training and support.

The team will be hosting an information evening some time in November that will provide more detail, but in the meantime lead practice managers for the PCNs have been asked to complete a requirements form and the GP IT team are visiting PCNs to understand the challenges they face in more detail.

If you would like more information or wish to set up a meeting, please email [Mike Byron](#), Head of IT, NHS Leeds CCG.

New Leeds mental wellbeing service launches

As we mentioned in the August newsletter, the GP Confederation is a lead partner in the new Leeds mental wellbeing service.

The service, which replaces the former Improving Access to Psychological Therapies (IAPT) service, launches on 1 November. Clinical leadership for the new service will be provided **Dr Jonathan Adams** and **Dr Lesley Sunderland**.

We are working in a more joined up way across the city with NHS partners and third sector organisations to make sure people can get the right support, at the right time and in the right place. The launch in November will be a 'soft launch', allowing time to develop the full service offer ready for the public launch in April 2020.

A letter for referrers and patient leaflet have been shared with practices via the Primary Care Bulletin. The GP Confederation will be working with your PCN leadership team to roll out the service – further details will follow. In the meantime, the new website will go live on 1 November at www.leedsmentalwellbeingservice.co.uk

Leadership development

The [NHS Leadership Academy](#) offers a wide range of learning and development programmes for people of all backgrounds and experiences across health and care. Specifically for primary care, they have produced a new e-book that outlines how they can help you and your organisation.

The updated brochure is now available to [download here](#).

Upcoming meetings & events

The [three-month forward plan](#) for clinical directors has been updated, showing which meetings are essential, recommended and of interest.

Partner news

Double IPC success at national awards

The LCH Infection Prevention and Control team walked away with the Team of the Year award and **Joanne Reynard** collected the Practitioner of the Year award at the Infection Prevention Society (IPS) national conference last month.



Joanne (Jo) is the Senior Infection Prevention Nurse and IPC Lead for the Leeds GP Confederation. Her award was in recognition of her continuous hard work and dedication to IPC, not only in her day job but role as coordinator for the IPS Yorkshire Branch.

Jo works two days a week for the GP Confederation on the infection prevention and control agenda, with a particular focus on the delivered services, for example extended access. She is also supporting primary care in a wider sense with IPC and in particular around audits.

More information about the Confederation

As our work develops, we want to make sure you're kept involved in and informed:

Meetings: we regularly give updates and seek feedback at primary care network meetings; practice manager, nurse and pharmacy lead meetings; members' meetings; TARGET; and our strategic board. If you represent your network or practice at any of these meetings, please make sure you keep your colleagues updated.

Briefings and updates: we are aiming to send out general Confederation updates every two to three months, with more localised briefings for primary care networks in the alternating months.

As part of a joint project with the CCG to reduce duplication and streamline communications, operational information, data, procedures and so on will be shared via the **primary care bulletin** and **extranet**.

Website: if you'd like to know more about what the Confederation does, how decisions are made and who's who, please visit [our website](#).

Twitter: Follow us @LeedsGP

In the meantime, if you are aware of any colleagues who are not receiving these updates or if you have any suggestions for improving the information you get from the Confederation, please let us know.

Key contacts

- General enquiries - 0113 843 0785 / leeds.confed@nhs.net / www.leedsgpconfederation.org.uk
- Chair - Dr Chris Mills - cmills@nhs.net
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