



Person Specification
Practice Nurse

<u>Attribute</u>	<u>Essential</u>	<u>Desirable</u>
Good Standard of Education	✓	
RGN or equivalent	✓	
Practice Nurse experience and training		✓
Record of ongoing professional development	✓	
Evidence of keeping up to date with health procedures and policies	✓	
Knowledge of NHS, Government initiatives		✓
Experience in offering health promotion advice	✓	
Ability to work within guidelines and protocols	✓	
A good range of general nursing skills	✓	
Experience in administrative tasks supporting your clinical work	✓	
Previously worked in areas of chronic disease management	✓	
Previous experience in taking cervical smears		✓
Experienced in minor illness advice and management		✓
Record of good ongoing professional development	✓	
Demonstrable ability to provide high level of care	✓	
Willing to train and develop	✓	
Good communication skills – oral, written, report writing	✓	
IT Literate – MS Word, Excel,	✓	

Outlook		
EMIS Web		✓
eConsult		✓
Excellent communication skills	✓	
Patience and Diplomacy	✓	
Ability to deal with conflict	✓	
Demonstrate ability to work autonomously and co-operatively within a team	✓	
Demonstrate flexible approach to equality and diversity	✓	
Demonstrate ability to work under pressure	✓	
Flexibility to cover in times of annual leave or sickness	✓	