



## **Arcadian Gardens Surgery**

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# **Dignity & Respect Policy**

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## **Purpose**

The Allotment Group is committed to fostering an environment of dignity and respect. We believe that every participant deserves to be treated with kindness and consideration. This policy outlines our expectations for behaviour and interactions within the group.

## **Guidelines**

- **Treat Everyone with Dignity and Respect:** Regardless of background, experience, or role, treat fellow participants with courtesy and respect. Recognise that our actions and words impact others and strive to create a positive atmosphere.
- **Lead by Example:** Set a positive tone for interactions within the Allotment Group. Demonstrate respectful behaviour in all your interactions.
- **Cultural Awareness:** Be mindful of cultural differences among participants. Consider language, attitudes, and customs to ensure inclusivity.
- **Avoid Personal Comments:** Refrain from making personal comments about others. Think before speaking, ensuring that our words uplift rather than harm.
- **Medical Privacy:** Do not inquire about anyone's medical issues. Respect each participant's privacy and boundaries.
- **Promote Dignity and Respect:** Uphold these principles both at the practice allotment on Wolves Lane Allotments (N22 5JD) and within the dedicated WhatsApp group. Encourage others to participate, contribute, and engage in a safe and supportive manner.

## **Conclusion**

We believe that maintaining dignity and respect enhances the well-being of all participants. Let us work together to create a welcoming and harmonious environment for everyone involved.

Feel free to share this policy with all members of the Allotment Group. If you have any further suggestions or questions, please do not hesitate to reach out.

