BMA Scotland – Guide to information available through the model publication scheme for GP Practices
Newland Medical Practice
Guide to information available through the Scottish Information Commissioner's Model Publication Scheme 2014

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Section 1: Introduction

The Freedom of Information (Scotland) Act 2002 requires Scottish public authorities to produce and maintain a publication scheme. Authorities are under a legal obligation to:

- Publish the classes of information they make routinely available
- Tell the public how to access the information and what it might cost

Newland Medical Practice has adopted the Model Publication Scheme 2014 produced by the Scottish Information Commissioner. The scheme has the Commissioner's approval until 31 May 2018.

You can see the model publication scheme on the Commissioner's website at www.itspublicknowledge.info/mps or by contacting us at the address provided below.

The purpose of this Guide to Information is to:

- allow you to see what information is available (and what is not available) in relation to each class
- · state what charges may be applied
- explain how you can find the information easily.
- provide contact details for enquiries and to get help with accessing the information
- explain how to request information we hold that has not been published.

Section 2: About Newland Medical Practice

General information

Newland Medical Practice, Bathgate Primary Care Centre, Whitburn Road, Bathgate, West Lothian EH48 2SS

The practice is a training practice and consists of:- 5 GP partners, 1 GP retainer, 2 Practice Nurses, 1 Health Care Assistant, 1 Practice Manager, 1 Systems Manager, 2 Secretaries, 6 Reception/Admin staff and 1 Community Pharmacist

The practice opening hours are 8am – 6pm Monday to Friday and out of hours cover is provided by NHS 24 between the hours 6pm to 8am every day and from 6pm on a Friday to 8am on a Monday. Patients can phone 111 (free) when practice is closed.

Concerns or complaints about the services we provide can be made directly to the practice, Practice Manager or to the NHS Board NHS Lothian Complaints Team, Waverley Gate, 2-4 Waterloo Place, Edinburgh, EH1 3EG

Constitution

This GP practice is constituted under the National Health Services (Scotland) Act 1978 and is contracted by NHS Lothian to provide primary medical services under GMS Regulations.

How the practice is run

The decision making in the practice is democratic.

Dr James Marshall McCallum MB, ChB, DRCOG, MRCGP, FRCGP – Registered Edinburgh 1987

Dr Jane Mitchell MB, ChB, DRCOG, MRCGP, MRCP – Registered Edinburgh 1991 Dr Nicola Jane Duffy MB, ChB, MRCGP – Registered Edinburgh 1991 Dr Kelly Louise Jefferies MB, ChB, BAO, MRCGP, DRCOG, DCCH., DFFP, DMH – Registered Belfast 1989

Dr Sarah Muir MB, ChB, MRCGP, DRCOG, DFSRH - Registered Glasgow 2004

Practice meetings are held regularly within the practice, averaging two or three a month with various staff members attending dependant on the type of meeting being held. Good communication is key to the strategic planning of the systems and services and regular meetings ensure that this happens.

Under our contract of services with the Lothian Health Board we are obligated to meet the requirements of this contract and must provide information to support this to the NHS board. The practice is audited by Practitioners Services Division under Payment Verification processes which assess that payments made to practices are correct. PSD is responsible for providing assurance to NHS boards that the payments made on their behalf to GP practices are accurate and valid. The work conducted under Payment Verification includes patient registration checks, documentary checks, trend analysis, and practice visits.

General practitioners have a duty of care to their patients and are registered with the General Medical Council and follow the standards and good medical practice guidelines laid down by the GMC, including the requirements set out in the GMC guidance *Duties of a Doctor* (http://www.gmc-uk.org/guidance/good medical practice/duties of a doctor.asp).

Section 3: Our functions and services

NHS Boards contract with GP practices to provide primary care services to patients. Newland Medical Practice holds a General Medical Services contract with NHS Lothian. Under this contract we provide primary medical services to patients that reside within our practice area Bathgate and Torphichen.

GP contractors Dr J M McCallum, Dr J Mitchell, Dr N J Duffy, Dr K L Jefferies, Dr S Muir hold the contract for services with the NHS board and are responsible for fulfilling the obligations of the contract. The General Medical Services

(http://www.legislation.gov.uk/ssi/2004/115/made) Regulations outline our responsibilities under our contract. "The payment arrangements under our contract are contained in the GMS: Statement of Financial Entitlements (the current year's SFE can be found on the NHS Scotland website (http://www.show.scot.nhs.uk/publications/publication.asp)"].

This practice aims to take account of NHS Quality and Improvement Scotland standards and guidance, Scottish Intercollegiate Guidelines Network (SIGN) guidelines relevant to general practice, and Scottish Government Health Directorates service strategies and frameworks.

Under our contract with NHS Lothian we provide a range of services to our patients, including: General primary medical services, child health surveillance, contraceptive services, maternity medical services, immunisation services, palliative care enhanced service, drug misuse services, family planning, We also provide speech therapy, dietetic, baby clinics, psychiatric, counselling, parent craft, community paediatrics, audiology, health promotion clinics, disease management clinics, cervical cytology, etc. It is important to note that this range of services may be subject to change and may not always be available.

Your Personal Health Information

To provide you with the care you need, we hold the details of your consultations, illnesses, tests, prescriptions and other treatments that have been recorded by everyone involved in your care and treatment e.g. G.P, Health Visitor, Practice Nurse. This information may be stored on paper or electronically on computer files by practice staff.

We sometimes disclose some of your personal health information with other organisations involved in your care. For example, when your GP refers you to a specialist at the hospital we will send relevant details about you in the referral letter and receive information about you from them. Our practice also participates in regional and national programmes such as the cervical cytology screening service and your name and address, date of birth and health number will be given to them in order to send an invitation to you.

We need to use some of your personal health information for administrative purposes. In order to receive payment for services provided to you, we have to disclose basic details about you to the NHS Board responsible for this area and to the Common Services Agency for the Scottish Health Service. These organisations have a role in protecting public funds, and are authorised to check that payments are being properly made. We are required to cooperate with these checks and the disclosure of your data is a necessary part of our provision of healthcare services.

Sometimes, we may participate in studies that are designed to improve the way services are provided to you or to check that our performance meets required standards and benchmarks. Whenever we take part in activities such as these we will ensure that as far as possible any details that may identify you are not disclosed.

We are sometimes involved in health research and the teaching of student nurses, doctors and other health professionals. We will not use or disclose your personal health information for these purposes unless you have been informed beforehand and given your consent for us to do so.

Where you need a service jointly provided with a local authority we will seek your permission before giving them your details.

Sometimes we are required by law to pass on information e.g. the notification of births and deaths and certain diseases or crimes to the government is a legal requirement.

Our use of your personal health information is covered by a duty of confidentiality, and is regulated by the Data Protection Act. The Data Protection Act gives you a number of rights in relation to how your personal information is used, including a right to access the information we hold about you.

Everyone working for the NHS has a legal duty to keep information about you confidential and adheres to a Code of Practice on Protecting Patient confidentiality. Further information on this can be found at www.nhsis.co.uk/confidentiality. Anyone who receives information from us is also under a legal duty to keep it confidential.

If you have any queries or concerns on how we use your personal health information, or would like to access your information, please contact our Practice Manager.

Newland Medical Practice is a training practice.

Interpreter services are provided by NHS Lothian who currently have a contract with Big Word. This is a telephone interpreter service and is arranged by the practice.

Patients can access our services by phoning or coming into the practice between 8am and 6pm. Our practice leaflet has more information on this.

Section 4: How we take decisions and what we have decided

We are a democratic practice and any decisions made are discussed and agreed with the appropriate personnel. We have regular meetings to ensure this happens i.e. management meetings, clinical management meetings, prescribing meetings, staff meetings and educational sessions.

We welcome patient feedback and constructive suggestions.

Patients are involved in our decision making process as we review and take into account their comments from national patient surveys and also we review all complaints annually.

We use our website, newsletters and leaflets to communicate with our patients as well as asking for their involvement when needed.

We made the decision to sign up for Enhanced Services as this improves patient care.

Significant decisions made by the partnership which may affect patients e.g. changes to the appointments systems, prescribing etc are publicised on the practice website, in the practice newsletter and on notices in the practice.

Please see Section 14 - Classes of information for further details.

Section 5: What we spend and how we spend it

Newland Medical Practice receives funding from NHS sources to provide NHS services to patients. We do not charge patients for NHS services. Details of our NHS funding can be requested from the practice, please see *Section 14 – Classes of information* for further details.

Section 6: Accessing information under this scheme

Information available under our guide to information will normally be available through the routes described below. Section 14 – Classes of Information provides more details on the information available under the scheme, along with additional guidance on how the information falling with each "class" may be accessed.

Online

Most information listed in our guide to information is available to download from our practice website www.newlandmedicalpractice.scot.nhs.uk

If you have any difficulty accessing information online please contact us by an alternative route.

By phone

Information can also be requested from us over the telephone. Please call 01506 655155 and ask for the Practice Manager to request information available under this scheme.

By post

All information under the guide will normally be available in paper copy form, but please consider the impact on the environment. Please address your request to:

Newland Medical Practice, Bathgate Primary Care Centre, Whitburn Road, Bathgate, West Lothian EH48 2SS

When writing to us to request information, please include your name and address, full details of the information or documents you would like to receive, and any fee payable (see *Section 6: Our charging policy* for further information on fees). Please also include a telephone number so we can telephone you to clarify any details, if necessary.

Advice and assistance

If you have any difficulty identifying the information you want to access, then please contact the practice by one of the methods listed above.

Section 7: Information that we may withhold

All information covered by our guide to information will be processed promptly and provided as soon as possible following our receipt of your request.

Our aim in maintaining this guide is to be as open as possible. You should note, however, that there may be circumstances where information will be withheld from one of the classes of information listed in *Section 14 – Classes of Information*. Information will only be withheld where permitted by The Freedom of Information (Scotland) Act 2002 (FOISA).

Information may be withheld, for example, where its disclosure would breach the law of confidentiality or harm an organisation's commercial interests. Information may also be withheld if it is another person's personal information, and its release would breach data protection legislation.

Information would not be disclosed in the following examples:

- Requests for information that is contained in patient medical records. However, you
 do have the right to request your own medical records, see Section 13 How to
 access information which is not available under this scheme.
- Requests for information relating to private income of practice partners or practice staff
- Requests for financial information that would likely prejudice substantially the commercial interests of any person

Additionally, section 25 of FOISA provides an absolute exemption which allows our practice to refuse to deal with a request where the requested information is already reasonably obtainable elsewhere, even where a fee may be charged. Information provided in the publication scheme is considered reasonably obtainable.

Whenever information is withheld we will inform you of this, and will set out why it was not appropriate for that information to be disclosed. Even where information is withheld it may, in many cases, be possible to provide copies with the withheld information edited out.

If you wish to complain about any information which has been withheld from you, please refer to Section 10 – Complaints.

Section 8: Our charging policy

Unless otherwise stated in Section 14 - Classes of Information, all information contained within our guide is available from us free of charge where it can be downloaded from our website or from the practice premises.

We reserve the right to impose charges for providing information in paper copy or on computer disc. Charges will reflect the actual costs of reproduction and postage to the practice, as set out below.

In the event that a charge is to be levied, you will be advised of the charge and how it has been calculated. Information will not be provided to you until payment has been received.

Reproduction costs:

Where charges are applied, photocopied information will be charged at a standard rate of 10p per A4 paper (black and white copy) and 30p per A4 paper (colour copy).

Postage cost:

We will pass on postage charges to the requester at the cost to the practice of sending the information by first class post.

Section 9: Our copyright policy

Newland Medical Practice holds the copyright for the vast majority of information in this guide to information. All of this information can be copied or reproduced without our formal permission, provided it is copied or reproduced accurately, is not used in a misleading context, and provided that the source of the material is identified.

The guide may, however, contain information where the copyright holder is not Newland Medical Practice. In most cases the copyright holder will be obvious from the documents. In cases where the copyright is unclear, however, it is the responsibility of the person accessing the information to locate and seek the permission of the copyright holder before reproducing the material or in any other way breaching the rights of the copyright holder. Wherever possible, this scheme will indicate where we do not own the copyright on documents within *Section 14 – Classes of Information*.

Information about Crown copyright material is available on the website of the Queens Printer for Scotland at www.oqps.gov.uk. We can provide you with a copy of this information if you do not have internet access.

Section 10: Our records management and disposal policy

All information at the Newland Medical Practice is held, retained and destroyed in accordance with Scottish Government – Records Management: NHS Code of Practice (Scotland). Confidentiality of patient information is maintained in accordance with the NHS (Scotland) Act 1978 Directions on the Confidentiality and Disclosure of Information: General Medical Services, Primary Medical Services Section 17C Agreements and Health Boards Primary Medical Services Contracts. These documents are available on the NHS Scotland website (http://www.show.scot.nhs.uk).

Section 11: Feedback

Newland Medical Practice is required to review our guide to information from time to time. As a result, we welcome feedback on how we can develop our guide further. If you would like to comment on any aspect of this guide to information, then please contact us. You may, for example wish to tell us about:

- other information that you would like to see included in the guide
- whether you found the guide easy to use
- whether you found the guide to information useful
- whether our staff were helpful
- other ways in which our guide to information can be improved

Please send any comments or suggestions to Newland Medical Practice, Primary Care Centre, Whitburn Road, Bathgate, West Lothian EH48 2SS

Section 12: Complaints

Our aim is to make our guide to information as user-friendly as possible, and we hope that you can access all the information we publish with ease. If you do wish to complain about any aspect of the guide, however, then please contact us, and we will try and resolve your complaint as quickly as possible. You can contact:

Newland Medical Practice - address as before

Any complaint will be acknowledged within two working days of receipt and we will respond in full within twenty working days.

You have legal rights to access information under this guide and a right of appeal to the Scottish Information Commissioner if you are dissatisfied with our response. These rights apply only to information requests made in writing* or another recordable format. If you are unhappy with our responses to your request you can ask us to review it and if you are still unhappy, you can make an appeal to the Scottish Information Commissioner.

The Commissioner's website has a guide to this three step process, and she operates an enquiry service on Monday to Friday from 9:00am to 5:00pm. The Commissioner's office can be contacted as follows:

Scottish Information Commissioner

Kinburn Castle Doubledykes Road St Andrews Fife KY16 9DS

Telephone 01334 464610

Email enquiries@itspublicknowledge.info
Website www.itspublicknowledge.info

^{*}verbal requests for environmental information carry similar rights.

Section 13: How to access information which is not available under this scheme

If the information you are seeking is not available under this guide to information, then you may wish to request it from us. The Freedom of Information (Scotland) Act 2002 (FOISA) provides you with a right of access to the information we hold, subject to certain exemptions. The Environmental Information (Scotland) Regulations 2004 (EIRs) separately provide a right of access to the environmental information we hold, while the Data Protection Act 1998 (DPA) provides a right of access to any personal information about you that we hold. Again, these rights are subject to certain exceptions or exemptions.

Should you wish to request a copy of any information that we hold that is not available under this scheme, please write to Practice Manager, Newland Medical Practice.

Charges for information which is not available under the guide

The charges for information which is available under this guide are set out under Section 8 – Our Charging Policy. Fees for information that is not available under this guide are outlined in The Freedom of Information (Fees for Required Disclosure) (Scotland) Regulations 2004. If you submit a request to us for information which is not available under the Model Publication Scheme 2014 the charges will be based on the following calculations:

General information requests

- There will be no charge for information requests which cost us £100 or less to process.
- Where information costs between £100 and £600 to provide you may be asked to pay 10% of the cost. That is, if you were to ask for information that cost us £600 to provide, you would be asked to pay £50, calculated on the basis of a waiver for the first £100 and 10% of the remaining £500.
- We are not obliged to respond to requests which will cost us over £600 to process.
- In calculating any fee, staff time will be calculated at actual cost per staff member hourly salary rate to a maximum of £15 per person per hour.
- We do not charge for the time to determine whether we hold the information requested, nor for the time it takes to decide whether the information can be released. Charges may be made for locating, retrieving and providing information to you.
- In the event that we decide to impose a charge we will issue you with notification of the charge (a fees notice) and how it has been calculated. You will have three months from the date of issue of the fees notice in which to decide whether to pay the charge. The information will be provided to you on payment of the charge. If you decide not to proceed with the request there will be no charge to you.

Charges for environmental information

We do not charge for the time to determine whether we hold the information requested, nor for the time it takes to decide whether the information can be released.

In the event that we decide to impose a charge we will issue you with notification of the charge and how it has been calculated. The information will be provided to you on payment of the charge. If you decide not to proceed with the request there will be no charge to you.

Charges are calculated on the basis of the actual cost to the authority of providing the information.

- Photocopying is charged at 10p per A4 sheet for black and white copying, 30p per A4 sheet for colour copying.
- Postage is charged at actual rate for first class mail.
- Staff time is calculated at actual cost per staff member hourly salary rate to a maximum of £15 per person per hour.

The first £100 worth of information will be provided to you without charge.

Where information costs between £100 and £600 to provide you will be asked to pay 10% of the cost. That is, if you were to ask for information that cost us £600 to provide, you would be

asked to pay £50 calculated on the basis of a waiver for the first £100 and 10% of the remaining £500.

Where it would cost more than £600 to provide the information to you, however, we will ask you to pay the full cost of providing the information, with no waiver for any portion of the cost.

Requests for your own personal data

While you cannot request personal data under the FOISA you are entitled to request your own personal data under the DPA. Under the DPA you can request your personal information from Newland Medical Practice. We reserve the right to charge a maximum of £50 for requests for an individual's own personal information.

Section 14 - Classes of information

The Freedom of Information (Scotland) Act, 2002 requires a publication scheme to specify the classes of information the Public Authority already publishes or intends to publish. Our intention is to publish as much information as possible through our guide to information, where there is known to be public interest. However, exemptions under the Freedom of Information (Scotland) Act, 2002 may allow us to withhold some information, as indicated in Section 7: Information that we may withhold.

We publish information that we hold within the following classes:

- Class 1: About Newland Medical Practice
- Class 2: How we deliver our function and services
- Class 3: How we take decisions and what we have decided
- Class 4: What we spend and how we spend it
- Class 5: How we manage our human, physical and information resources
- Class 6: How we procure goods and services from external providers
- Class 7: How we are performing
- Class 8: Our commercial publications

Once information is published under a class we will continue to make it available for the current and previous two financial years.

Where information has been updated or superseded, only the current version will be available. If you would like to see previous versions, you may make a request to us for that information.

Class 1: About Newland Medical Practice		
Class description: Information about Newland Medical Practice, who we are, where to find us, how to contact us, how we are managed and our external relations.		
The information we publish under this class	How to access it	
Practice name, address and contact details	Information contained in section 2 of this document and our practice leaflet.	
	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.	
Organisational structure, roles and responsibilities of partners	Information contained in section 2 of this document and our practice leaflet.	
	. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.	
Practice opening hours	Information contained in section 2 of this document and our practice leaflet.	
	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.	

Contact details for patients	Information contained in section 2 of this document and
and complaints functions	our practice leaflet.
	This information is evallable by next It is also evallable an
	This information is available by post It is also available on our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice.
Publication scheme and	This information is available by post. The Model
guide to information	Publication Scheme 2014 is available on the Information Commissioner's website It is also available on our practice
	website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice.
Charging schedule for	Information contained in section 8 of this document and
published information	our practice leaflet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice.
Contact details and advice	Information contained in section 6 of this document and
about how to request information	our practice leaflet.
Illioimation	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
Ob annia a a b a da la far	practice.
Charging schedule for environmental information	Information contained in section 13 of this document and
environmental information	our practice leaflet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice.
Legal/contractual	Information contained in section 2 of this document and
framework for the authority	our practice leaflet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP practice.
	practice.
Description of practice	Information contained in section 2 of this document and
governance/decision	our practice leaflet.
making structures	
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk

Names of, responsibilities of and (work-related) biographical details of the people who make strategic and operational decisions about the performance of function and/or delivery of services	where appropriate. It is also available from our GP practice. Information contained in section 2 of this document and our practice leaflet. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.
Governance polices	Information contained in section 2 of this document and our practice leaflet. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.
Strategic planning processes	Information contained in section 4 of this document and our practice leaflet. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.
Accountability relationships, including reports to regulators	Information contained in section 2 of this document and our practice leaflet. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice.
Class 2: How we deliver our functions and services Class description: Information about our work, our strategy and policies for delivering functions and services and information for our services users.	
The information we publish under this class	How to access it
Description of practice functions, including statutory basis for them	Information contained in sections 2 and 3 of this document and our practice leaflet. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP

	practice
Strategies, policies and	Information contained in sections 2 and 3 of this document
internal staff procedure for	and our practice leaflet.
performing statutory	
functions	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP
	practice
How to report a concern to	Information contained in section 2 of this document and
the practice	our practice leaflet.
	This information is evallable by next It is also evallable on
	This information is available by post It is also available on our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice
Reports of the practice's	Information contained in section 2 of this document and
exercise of its functions	our practice leaflet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice
List of services, including	Information contained in sections 2 and 3 of this document
statutory basis for them	and our practice leaflet.
Statutory basis for them	and our practice realiet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
Service policies and internal	practice Information contained in sections 2 and 3 of this document
staff policies	and our practice leaflet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP
	practice
Service schedules and	Information contained in sections 2 and 3 of this document
delivery plans	and our practice leaflet.
	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice
Information for patients,	Information contained in sections 2 and 3of this document
including how to access services	and our practice leaflet.
SCI VICES	This information is available by post It is also available on
	our practice website
	www.newlandmedicalpractice@nhslothian.scot.nhs.uk
	where appropriate. It is also available from our GP
	practice
Service fees and charges	Information contained in sections 5 of this document and
	our practice leaflet.

This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice

Class 3: How the practice takes decisions and what it has decided

Class description: Information about the decisions we take, how we make decisions and how we involve others

How to access it
Information contained in section 4 of this document. This information is available by post
Information contained in sections 4 of this document and our practice leaflet. This information is available by post.

Class 4: What the practice spends and how it spends it

Class description: Information about our strategy, and management of, financial resources (in sufficient detail to explain how we spend public money and what has actually been spent.

The information we publish under this class	How to access it
Details on NHS funding received by the practice and the cost of operating our NHS contract	The Model Publication Scheme does not require individual salaries or income (including information from which this can easily be deduced) to be proactively published. Requests for this type of information should be made to our GP practice.
Cost of running the practice	This information is available from our GP practice
Purchaser equipment and supplies	We do not hold this information
Purchasing plans and capital funding	We do not hold this information
Expenses policies and procedures	This information is available from our GP practice
Staff pay and grading structure	The Model Publication Scheme does not require individual salaries or income (including information from which this can easily be deduced) to be proactively published. Requests for this type of information should be made to our GP practice.

Class description: Informat information resources of the a	ion about how we manage the human, physical and authority
The information we publish under this class	How to access it
Strategy and management of human resources	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Staffing structure	Information contained in section 2 of this document. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Human resources policies, procedures and guidelines (recruitment, performance, management, promotion, pensions, discipline, grievance, staff development)	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Management of the practice premises	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Premises maintenance arrangements	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Records management policy	Information contained in sections 10 of this document. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Information governance	Information contained in sections 5 of this document. This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice

Class description: Information about how we procure goods and services, and our	
contacts with external provide	ers
The information we publish under this class	How to access it
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Procurement policies and procedures	We do not hold this information
Invitations to tender	We do not hold this information
List of contracts that have gone through formal	We do not hold this information
tendering, including details	
Class 7: How our practice i	s performing
Class description: Informat	ion about how the authority performs as an organisation,
and how well it delivers its fu	nctions and services
The information we publish under this class	How to access it
External reports, reports for NHS boards, annual reports, and performance statements	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Quality and Outcomes Framework achievement	This information is available by post It is also available on our practice website www.newlandmedicalpractice@nhslothian.scot.nhs.uk where appropriate. It is also available from our GP practice
Class 8: Our commercial p	ublications
•	n packaged and made available for sale on a commercial te through a retail outlet (e.g. research journal)
The information we publish under this class	How to access it
List and details of any	We do not hold this information

commercial publications