

CASTLE HEALTHCARE PRACTICE
NURSE LEAD – PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
KNOWLEDGE	<p>Infection control issues and guidance</p> <p>Skills in management of patients with long term conditions</p> <p>Quality and Outcome Framework (QOF)</p> <p>patient group directions and patient specific directions and associated policy</p> <p>Directed Enhanced Services</p> <p>Current knowledge of Department of Health guidelines/National Services Framework/Public Health guidelines</p> <p>Clinical and Information governance awareness</p>	<p>Local enhanced services for Nottinghamshire</p> <p>Travel services</p> <p>C Card scheme</p>
SKILLS AND EXPERIENCE	<p>Experience of line management, clinical supervision and training staff</p> <p>Implementing policy and processes</p> <p>Good communication skills, both written and verbal</p> <p>Evidence of skills and knowledge in Chronic Disease Management</p> <p>Evidence of skills and knowledge in immunisations, vaccinations, sexual health and child health surveillance</p> <p>Experience of Health Promotion</p> <p>Evidence of assessing and managing minor trauma/illness</p> <p>Computer literate including Microsoft Office programs i.e. Word/Excel</p> <p>Maintaining patient records at an acceptable standard</p> <p>Investigation and diagnostics skills</p> <p>Participation / Management of QOF, LES and DES (registered patients)</p> <p>Administrating medication according to local/national guidelines</p> <p>Experience of working independently</p> <p>System change experience</p> <p>Able to work in accordance with the NMC Code of Professional Conduct</p>	<p>Knowledge of SystmOne</p> <p>Experience working in a large organisation</p> <p>Producing and using clinical reports</p> <p>Understanding of coding</p> <p>Ability to fit coils/implants</p>
QUALITIES AND ATTRIBUTES	<p>Kind, calm, flexible, approachable & friendly</p> <p>Good team working skills and the ability to work under pressure</p> <p>Experience of working within a multi-disciplinary team</p> <p>An understanding, acceptance and adherence to the need for strict</p>	

	<p>confidentiality</p> <p>Ability to use own judgement, resourcefulness and common sense</p> <p>Ability to work without direct supervision</p> <p>Confident to ask for advice and support if you are unsure about anything</p>	
QUALIFICATIONS	<p>RGN with current NMC pin</p> <p>Full clean driving licence and access to car</p> <p>Evidence of TB, MMR and Hep B immunity</p> <p>Satisfactory CRB check</p> <p>Satisfactory references</p> <p>Eligibility to work in the UK</p>	<p>Asthma Diploma</p> <p>Diabetic Management</p> <p>CHD Course</p> <p>EMB in Health Promotion and or Family Planning</p>