

CASTLE HEALTHCARE PRACTICE
PRACTICE NURSE – PERSON SPECIFICATION

CRITERIA	ESSENTIAL	DESIRABLE
KNOWLEDGE	<p>Skills in management of patients with long term conditions</p> <p>Quality and Outcome Framework (QOF)</p> <p>Directed Enhanced Services</p> <p>Current knowledge of Department of Health guidelines/National Services Framework/Public Health guidelines</p> <p>Clinical and Information governance awareness</p> <p>Awareness of patient group directions and patient specific directions</p>	<p>Local enhanced services for Nottinghamshire</p>
SKILLS AND EXPERIENCE	<p>Good communication skills, both written and verbal</p> <p>Evidence of skills and knowledge in Chronic Disease Management</p> <p>Evidence of skills and knowledge in immunisations, vaccinations, sexual health and child health surveillance</p> <p>Experience of Health Promotion</p> <p>Evidence of assessing and managing minor trauma/illness</p> <p>Computer literate including Microsoft Office programs i.e. Word/Excel</p> <p>Maintaining patient records at an acceptable standard</p> <p>Investigation and diagnostics skills</p> <p>Participation / Management of QOF, LES and DES (registered patients)</p> <p>Administrating medication according to local/national guidelines</p> <p>Experience of working independently</p> <p>Able to work in accordance with the NMC Code of Professional Conduct</p>	<p>Knowledge of SystmOne</p> <p>Experience working in a large organisation</p> <p>Previous experience of teaching and assessing in clinical practice</p> <p>Producing and using clinical reports</p> <p>Understanding of coding</p> <p>Ability to fit coils/implants</p>
QUALITIES AND ATTRIBUTES	<p>Kind, calm, flexible, approachable & friendly</p> <p>Good team working skills and the ability to work under pressure</p> <p>Experience of working within a multi-disciplinary team</p> <p>An understanding, acceptance and adherence to the need for strict confidentiality</p> <p>Ability to use own judgement, resourcefulness and common sense</p> <p>Ability to work without direct supervision</p>	

	Confident to ask for advice and support if you are unsure about anything	
QUALIFICATIONS	RGN with current NMC pin Full clean driving licence and access to car Evidence of TB, MMR and Hep B immunity Evidence of Covid-19 vaccination Satisfactory CRB check Satisfactory references Eligibility to work in the UK	Asthma Diploma Diabetic Management CHD Course EMB in Health Promotion and or Family Planning