

**Additional Benefits for Salaried GP (GMS Practice)**

- Paid annual leave (30 days pro-rata)
- Paid bank/public holidays (pro-rata)
- Protected admin time each week
- NHS Pension Scheme with employer contributions
- Occupational sick pay (increases with length of service)
- Maternity, paternity, adoption and parental leave entitlements
- Paid time for appraisal and revalidation
- Indemnity reimbursed via the national scheme
- Employment rights such as notice periods, redundancy (after qualifying period), and statutory protections
- Access to Occupational Health services
- Additional practice-specific benefits, such as: Staff wellbeing schemes / Employee Assistance Programme
- Career development or special interest session opportunities
- Free on-site practice parking