



DR. FAISAL MAASSARANI
FOUNDER PARTNER



Standard Operating Procedures
SOP DIRECTORY

v1.0

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We Take Care Of Your Health

Standard Operating Procedure (SOP) Directory

This SOP Directory provides a central reference for all operational and clinical procedures within the practice. It is designed to ensure that every member of staff—clinical and non-clinical—has clear, accessible guidance on the safe and consistent delivery of patient care and practice operations.

All staff are expected to read, understand, and follow the SOPs relevant to their role. Adhering to these procedures protects patient safety, ensures legal and regulatory compliance (including CQC standards and GDPR), supports high-quality care, and maintains the smooth running of the organisation.

The directory is divided into key operational areas:

Call and Recall Team (CRT)

[CLICK HERE](#)

Long Term Condition Team

[CLICK HERE](#)

Care Navigation

[CLICK HERE](#)

Practice Administration

[CLICK HERE](#)

Practice Management

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Medicines Management

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Change Control Log

[CLICK HERE](#)

Each section contains SOPs specific to that team, outlining responsibilities, workflows, and quality standards. Managers and team leads are responsible for ensuring that staff are trained, that SOPs are regularly reviewed, and that updates are communicated promptly.

Remember: SOPs are live documents. Any changes in national guidance, local policy, or practice operations must be reflected in this directory to ensure it remains current and effective.





KLAUDIA SZATKOWSKA
CRT MANAGER



Call and Recall Team (CRT)

These SOPs are to be followed by all staff within the Call and Recall Team. They provide a clear, standardised process for managing patient call and recall activities, including screening, vaccination, and monitoring programmes. Adhering to these SOPs ensures that patients receive timely reminders and follow-up care, supporting continuity of care, legal compliance, and the achievement of key practice and national health targets.

[CLICK HERE](#)



We Take Care Of Your Health

Call and Recall Team (CRT) SOP Directory

- [CLICK HERE](#) Pre-Phlebotomy Clinic LTC Bloods
- [CLICK HERE](#) Post-Phlebotomy Clinic LTC Bloods
- [CLICK HERE](#) Post-Phlebotomy Clinic NHS Health Check (CVD Prevention)
- [CLICK HERE](#) LTC Annual Review [Booking a Face to Face review – contact by telephone]
- [CLICK HERE](#) LTC Annual Review [Booking a Face to Face review – contact by mail]
- [CLICK HERE](#) LTC Annual Review [Booking a telephone review – contact by telephone]
- [CLICK HERE](#) LTC Annual Review [Booking a telephone review – contact by mail]
- [CLICK HERE](#) Cervical Screening
- [CLICK HERE](#) Bowel Screening
- [CLICK HERE](#) Breast Screening
- [CLICK HERE](#) Adult Vaccinations
- [CLICK HERE](#) Child Immunisations
- [CLICK HERE](#) Asthma
- [CLICK HERE](#) COPD
- [CLICK HERE](#) Blood Diary Audit [Overdue Blood Test(s)]
- [CLICK HERE](#) Blood Diary Audit [6 Bloods on Birthday]



Pre-Phlebotomy Clinic LTC Bloods

Patient Invitation Process

All patients =>40yrs to be invited for bloods

CHD	HYP	NDH
PAD	HF	DEM
AF	CKD	MH
Stroke	DM	LD
Epilepsy	AST	COPD

CRT MANAGER ONLY

Access the Call & Recall Team folder in Population Reporting (EMIS Web) and run the Ardens searches to identify all patients to be invited by their Birth month

CRT MANAGER ONLY

Batch code all patients with invite code

Follow the 3-stage Patient Invitation Schedule

Once the patient has booked appointment then order bloods in ICE and then add 'LTC - please print'.

LTC Bloods

FBC LIPIDS LFT
TFT HBA1c U&E

*plus any others bloods that may be required as per their care.

When ordering bloods in ICE, make sure you add 'LTC Review' as the reason for the bloods request

If the patient does not have up to date data (i.e. within 3 months) within their record then allocate appointment with PN/HCA in an LTC Clinic Review slot and add **"BP/Height/Weight/Foot check/ACR"** (foot check only for diabetes patients) within the reason of the appointment slot. Under the LTC Bloods slot add **"See [name of PN/HCA]"** as a comment.

Clinicians will require the following time to complete the following activity:

Height and weight only = 5 mins

Height, weight and BP = 10 mins

Height, weight, BP and foot check = 15 mins

COPD PATIENTS

Patient to complete the MRC Florey prior to their appointment via SMS/Telephone

Refer to COPD Pathway

[CLICK HERE](#)

ASTHMA PATIENTS

Patient to complete the ACT Florey prior to their appointment via SMS/Telephone

Refer to Asthma Pathway

[CLICK HERE](#)

DIABETES PATIENTS

Send the patient the 'CRT - Foot Check and ACR' AccuRx SMS

ALL OTHER PATIENTS

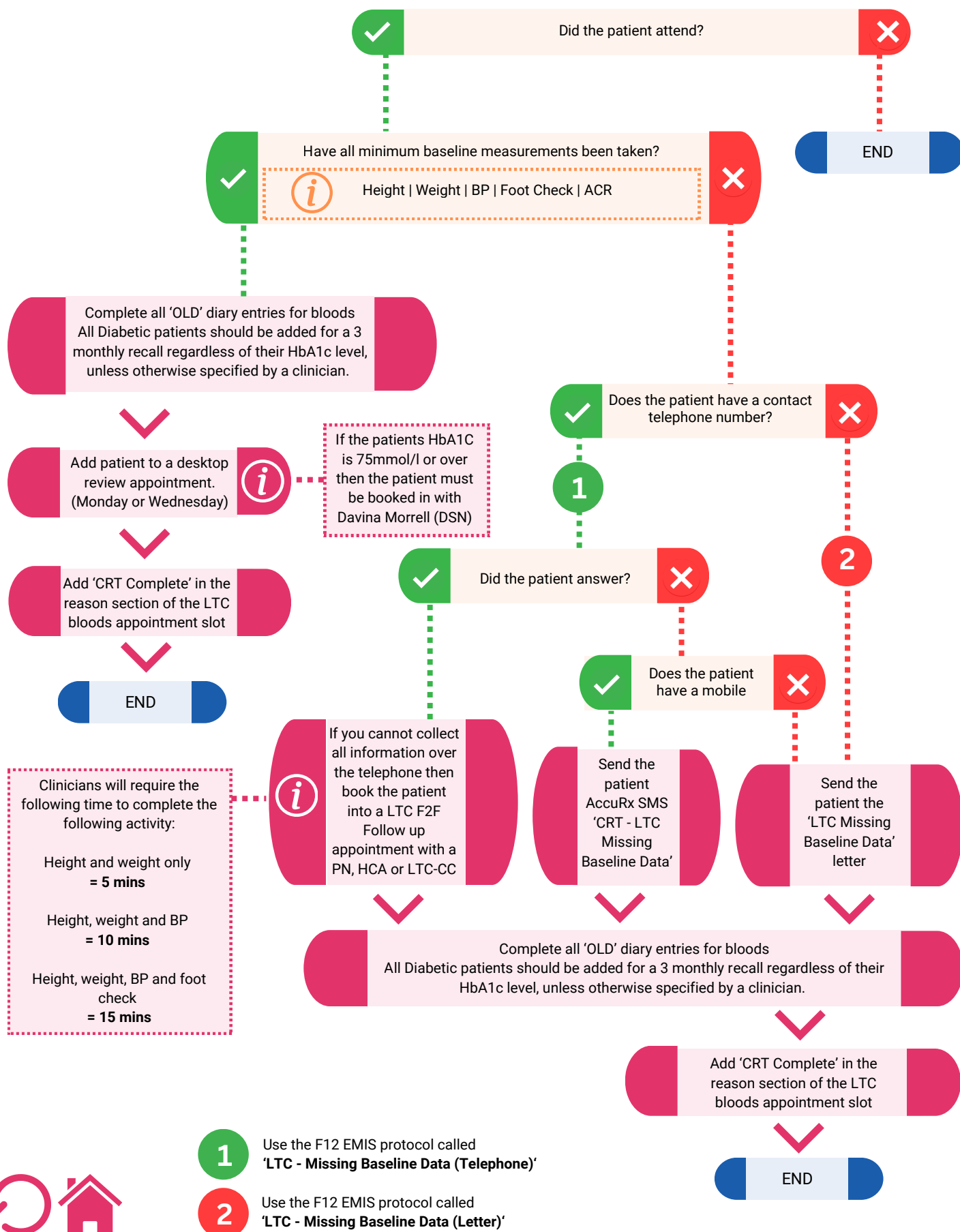
Practice Operations Manager is responsible for ensuring that all phlebotomy forms are printed and available for the clinic. This could include forms being printed by administration staff prior to the clinic or phlebotomy staff printing forms during the clinic.

Refer to Post LTC Clinic - LTC Bloods



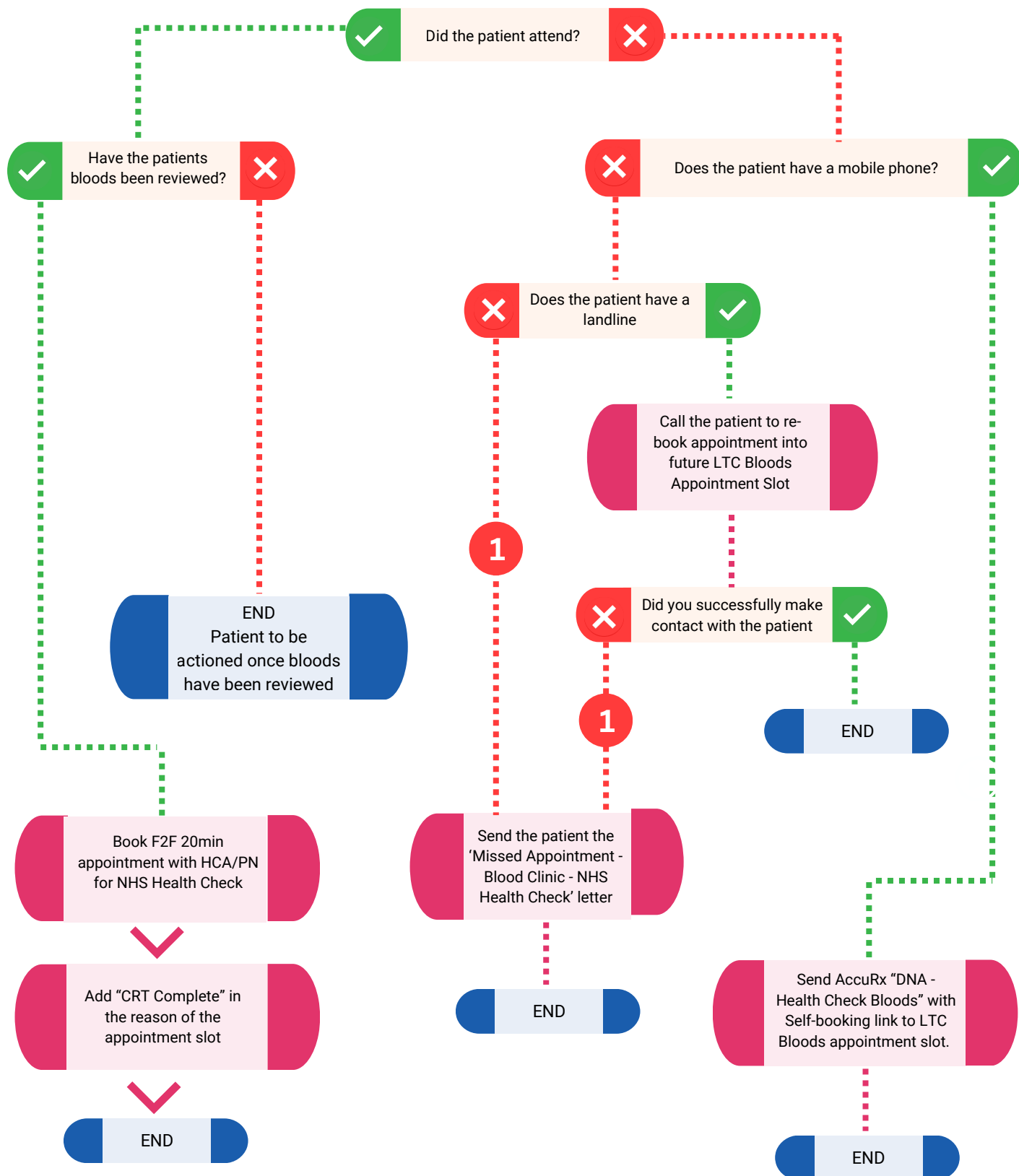
Post-Phlebotomy Clinic LTC Bloods

Each LTC Clinic within EMIS will be reviewed by the CRT within 48hrs post clinic date, allowing time for the assessing clinicians to review and action bloods.



Post-Phlebotomy Clinic NHS Health Check (CVD)

Each Phlebotomy Clinic within EMIS will be reviewed by the CRT 48hrs post clinic date, allowing time for the assessing clinicians to review and action bloods.



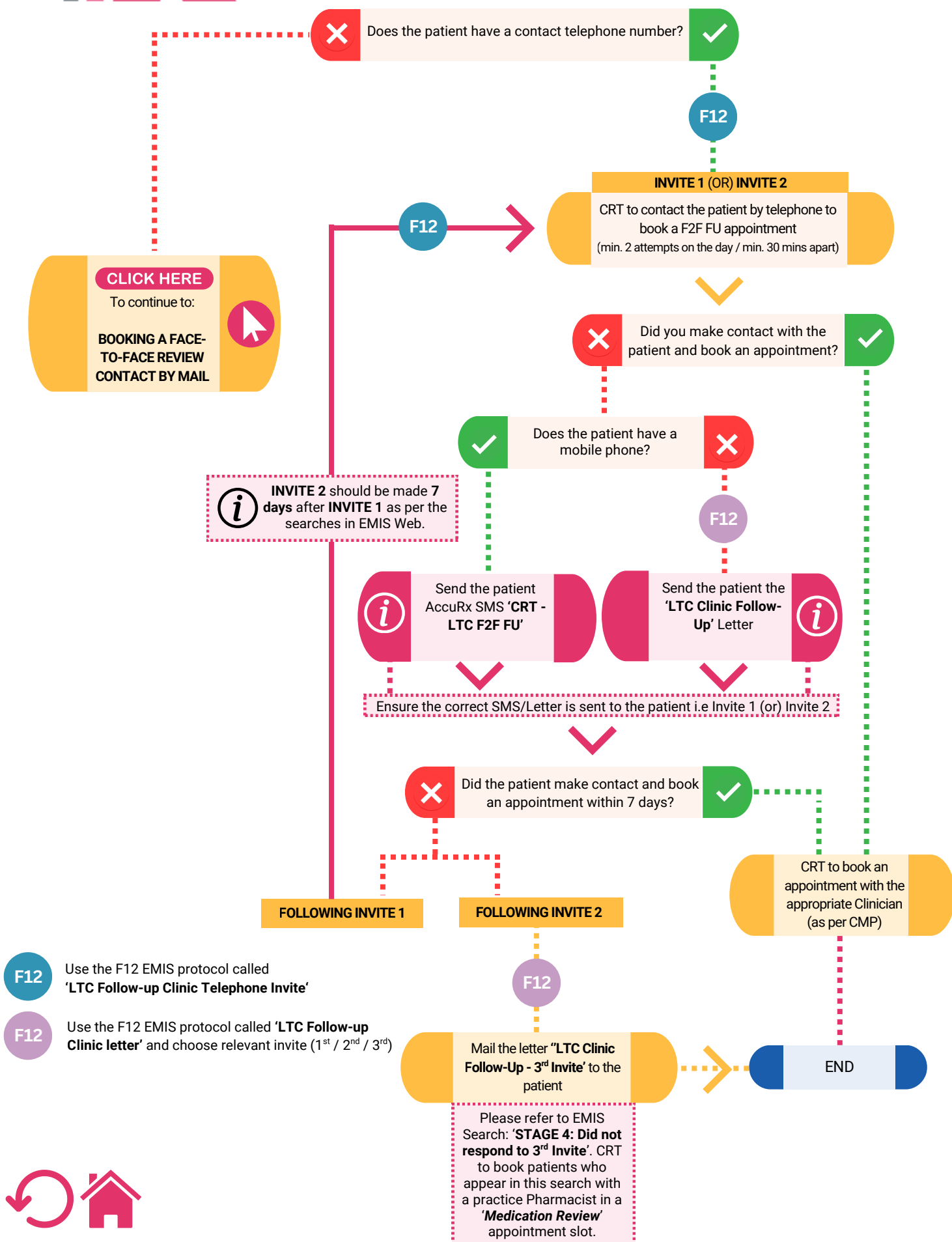
1

Use the F12 EMIS protocol called
'Missed Appointment - Blood Clinic - NHS Health Check (Letter)'

LTC Follow-Up Review

Booking a Face-to-Face Review

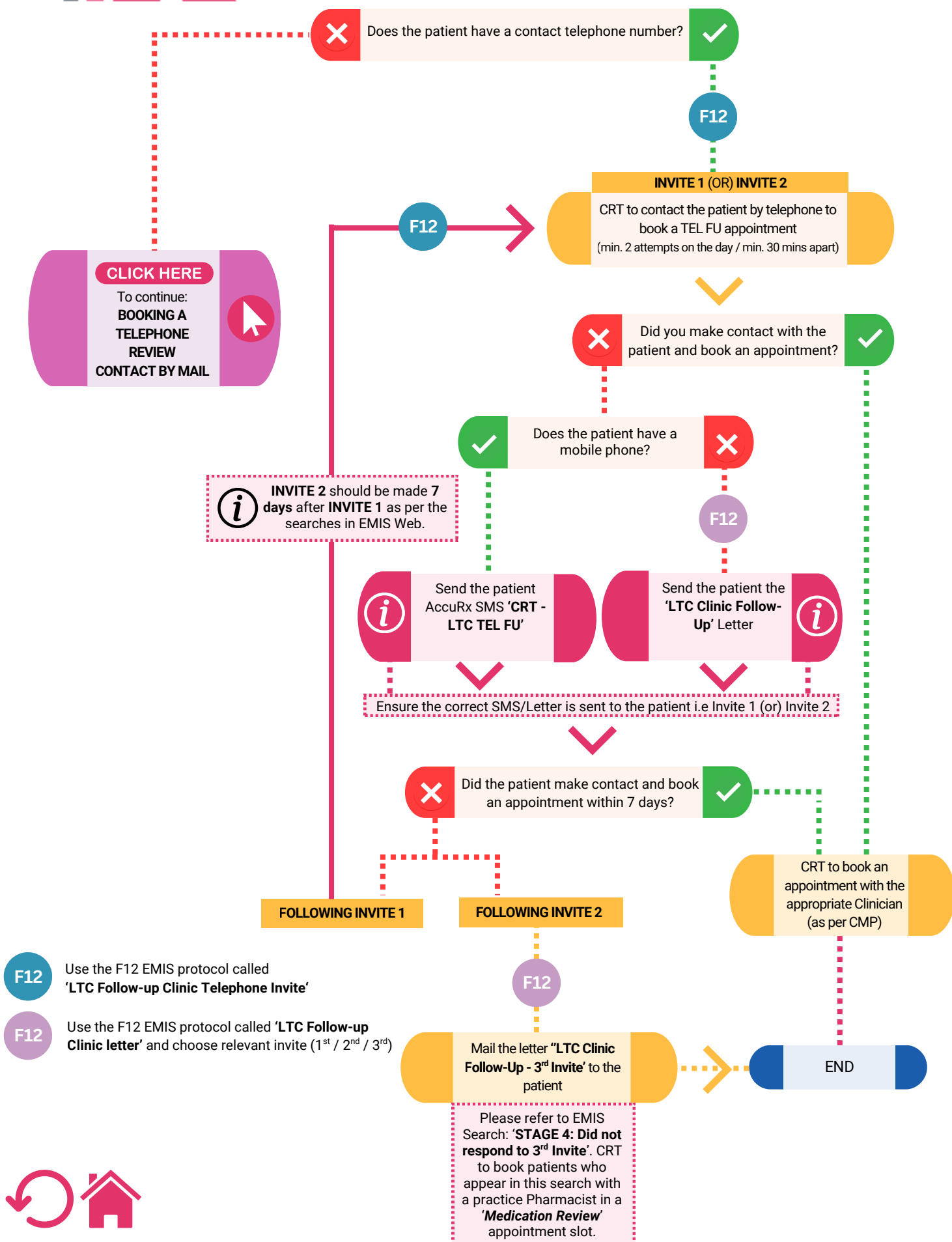
CONTACT BY TELEPHONE / SMS



LTC Follow-Up Review

Booking a Telephone Review

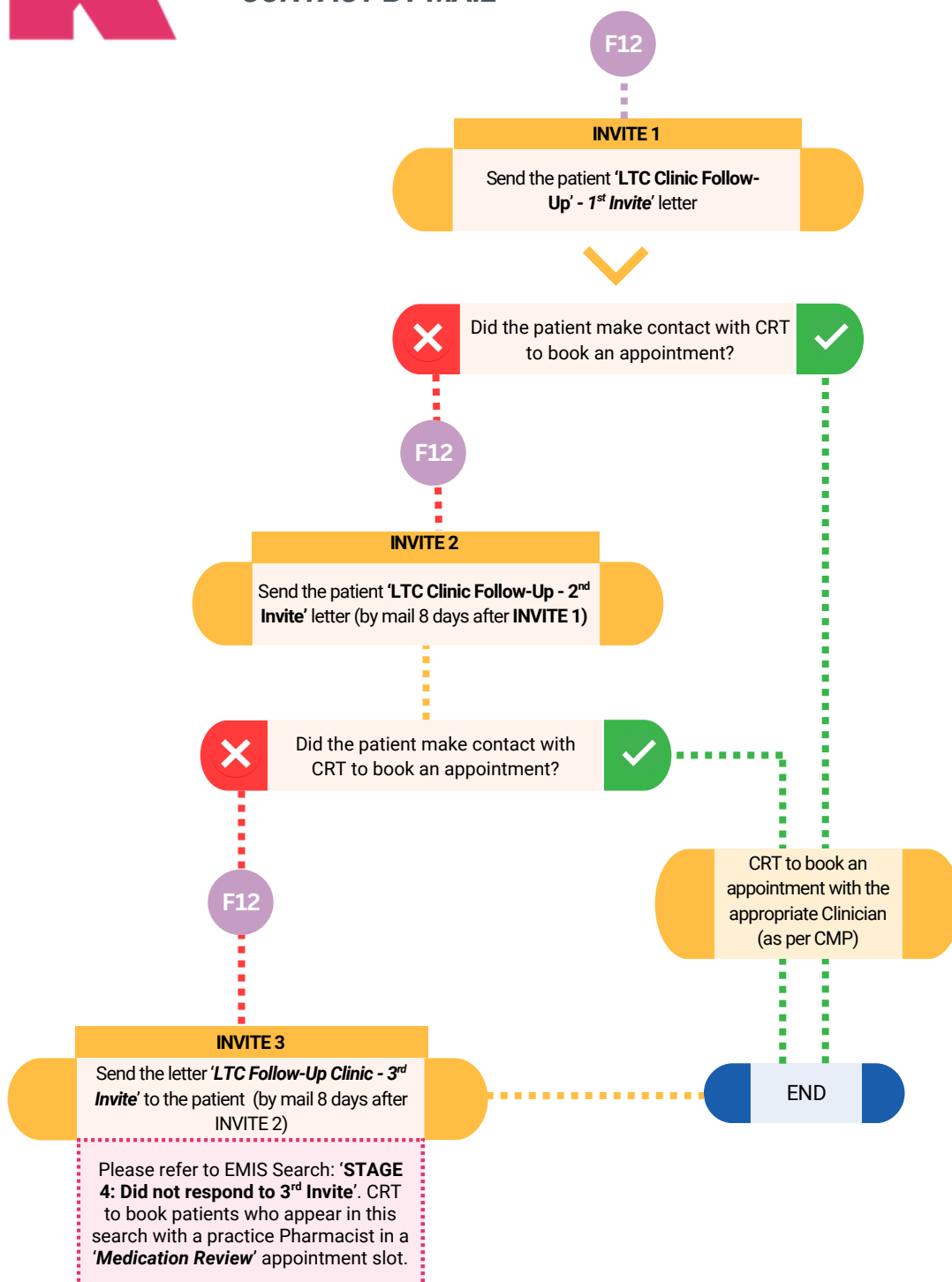
CONTACT BY TELEPHONE /SMS



LTC Follow-Up Review

Booking a Face-to-Face Review

CONTACT BY MAIL



F12

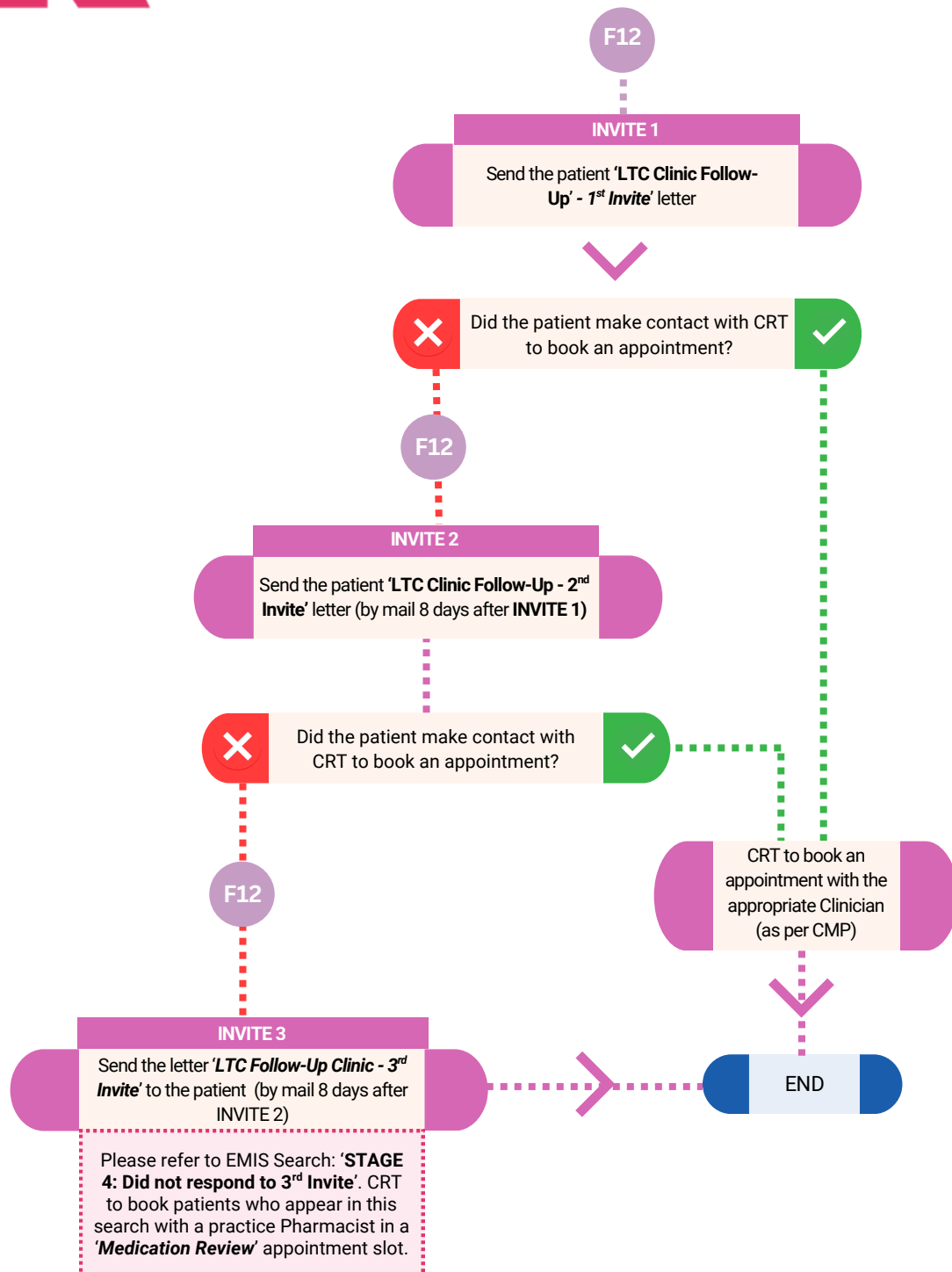
Use the F12 EMIS protocol called 'LTC Follow-up Clinic letter' and choose relevant invite (1st / 2nd / 3rd)



LTC Follow-Up Review

Booking a Telephone Review

CONTACT BY MAIL



F12

Use the F12 EMIS protocol called 'LTC Follow-up Clinic letter' and choose relevant invite (1st / 2nd / 3rd)



- CRT Manager to follow invitation schedule
- Patients with a mobile phone are invited every 8-weeks via self-book link
- CRT Staff to access patient list on Teams and update spreadsheet after every outcome (daily activity)

CRT MANAGER ONLY

Patient invited for a Cervical Screening ("Smear Test")

Does the patient agree to have a smear?

Explain the benefits of having a smear and the risks with not having a smear to the patient

Patient agrees to smear

Book patient into a "Cervical Screening SMEAR" appointment slot

Patient continues to decline the smear

Would the patient like to discuss further with a Practice Nurse?

Book F2F or telephone appointment with the Practice Nurse (10 mins)

If the patient has a mobile then send them the AccuRx SMS "Cervical Screening - what to expect" SMS

Send the patient a withdrawal form and letter by using the F12 protocol called "Cervical Screening - Withdrawal Form & Letter".

If patient provides signed withdrawal form then this needs to be submitted online through the following website:

https://csas.nhs.uk/forms/screening-cease-opt-out-gp-practice-colp/Aministration_Service



CLICK TO ACCESS

Add a diary recall called "Cervical smear information leaflet given" and schedule the diary date for 2 week later.

Locate the EMIS Web search "Cervical Screening - Withdrawal Forms Sent" and check if the patient has returned their form.

END



Bowel Screening



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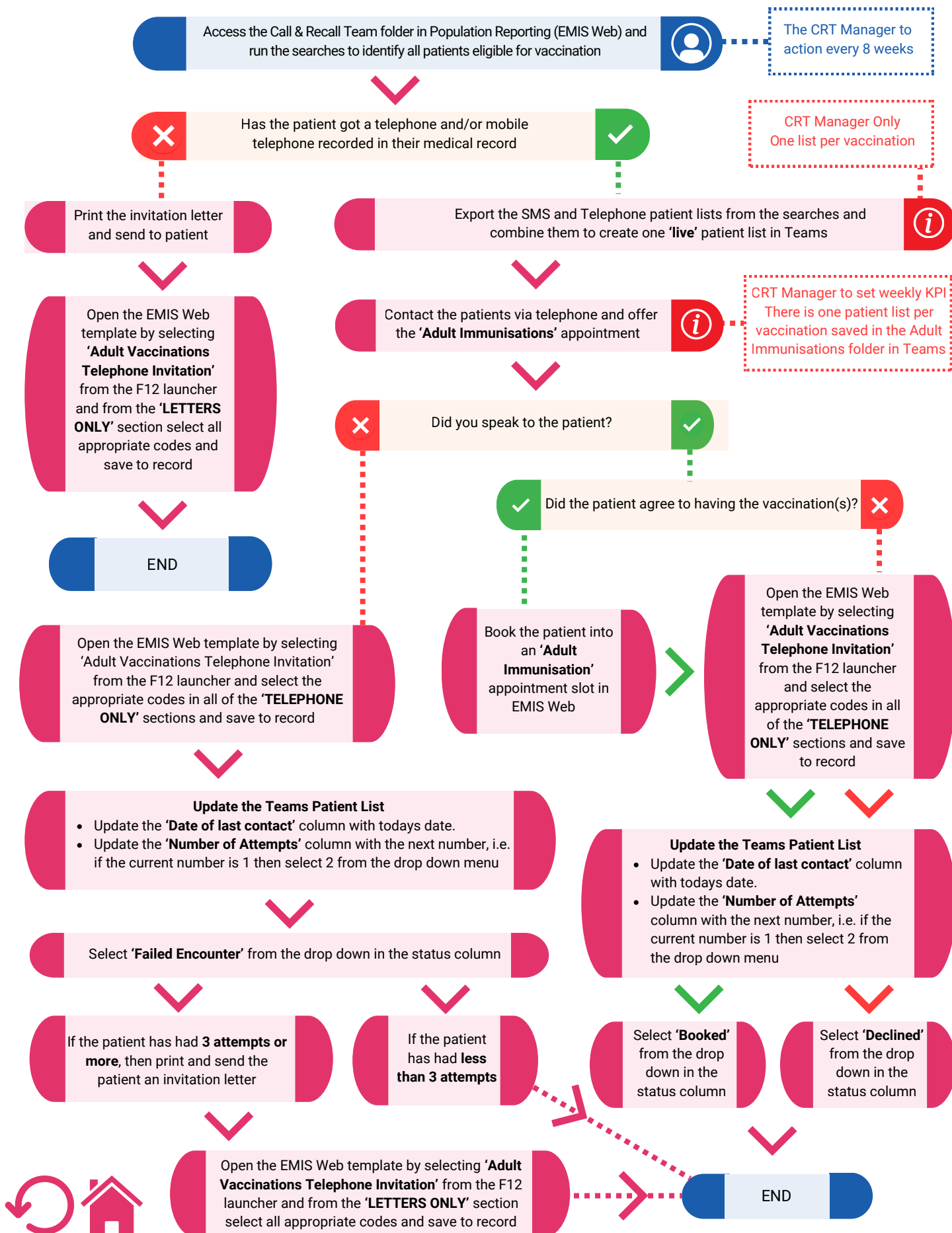


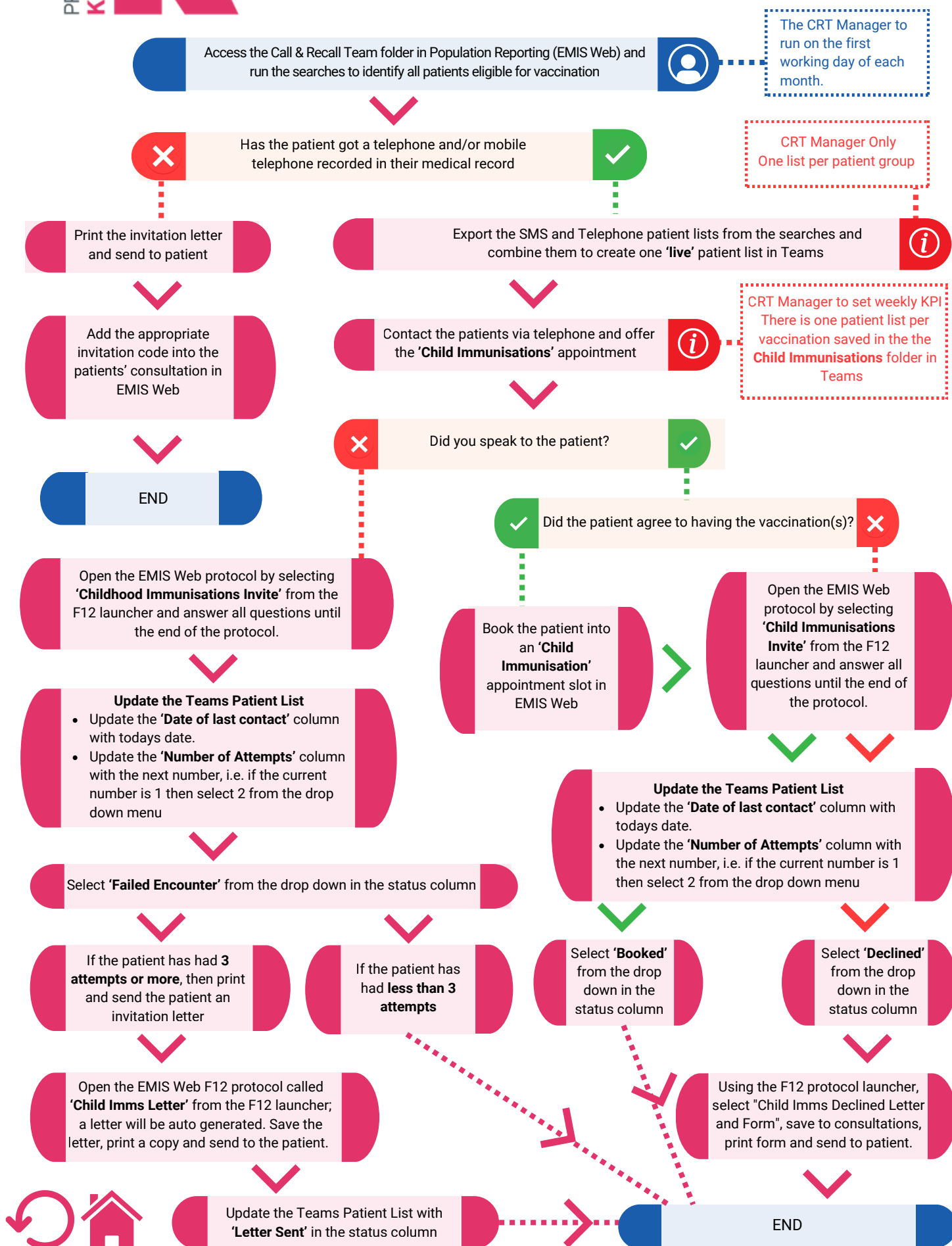
Breast Screening

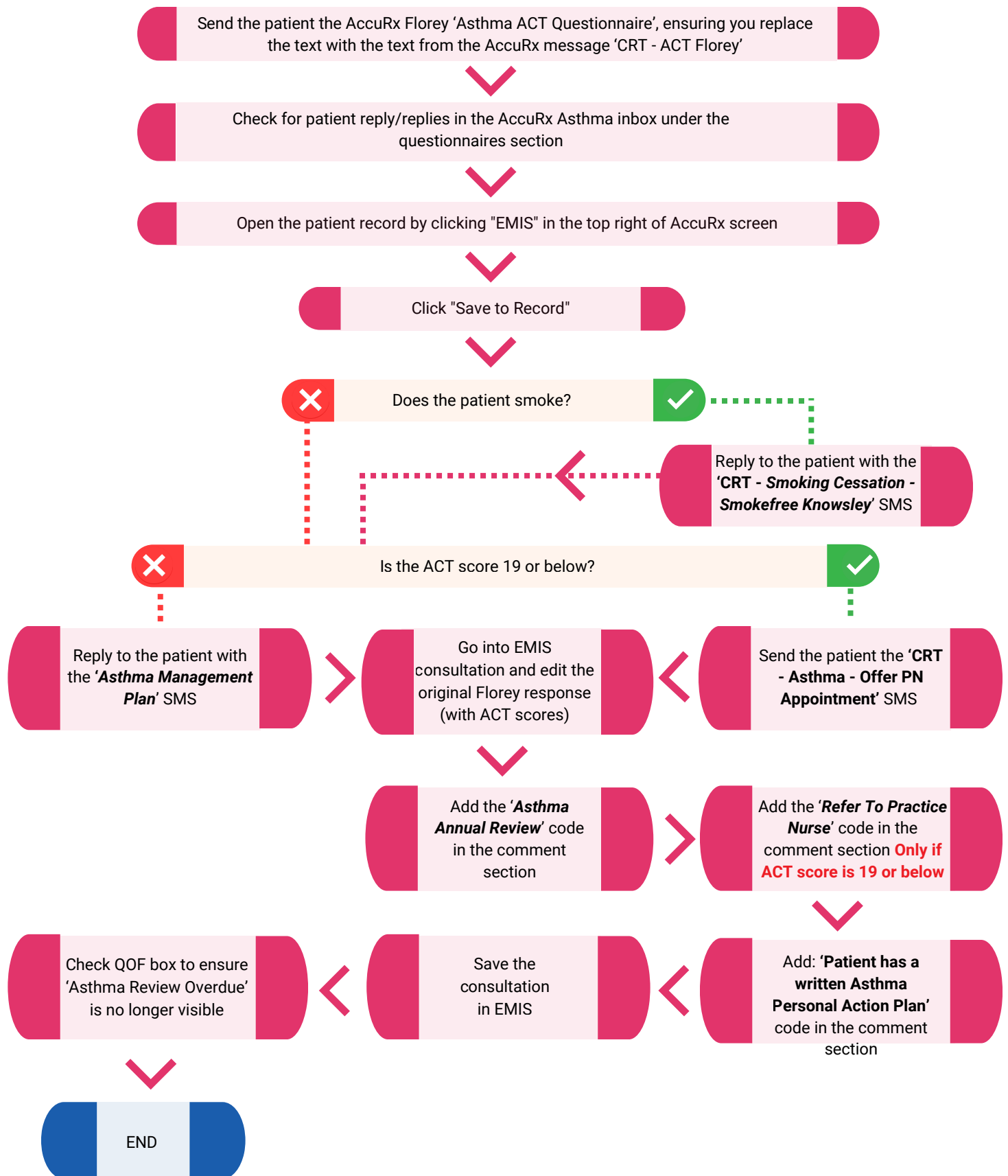


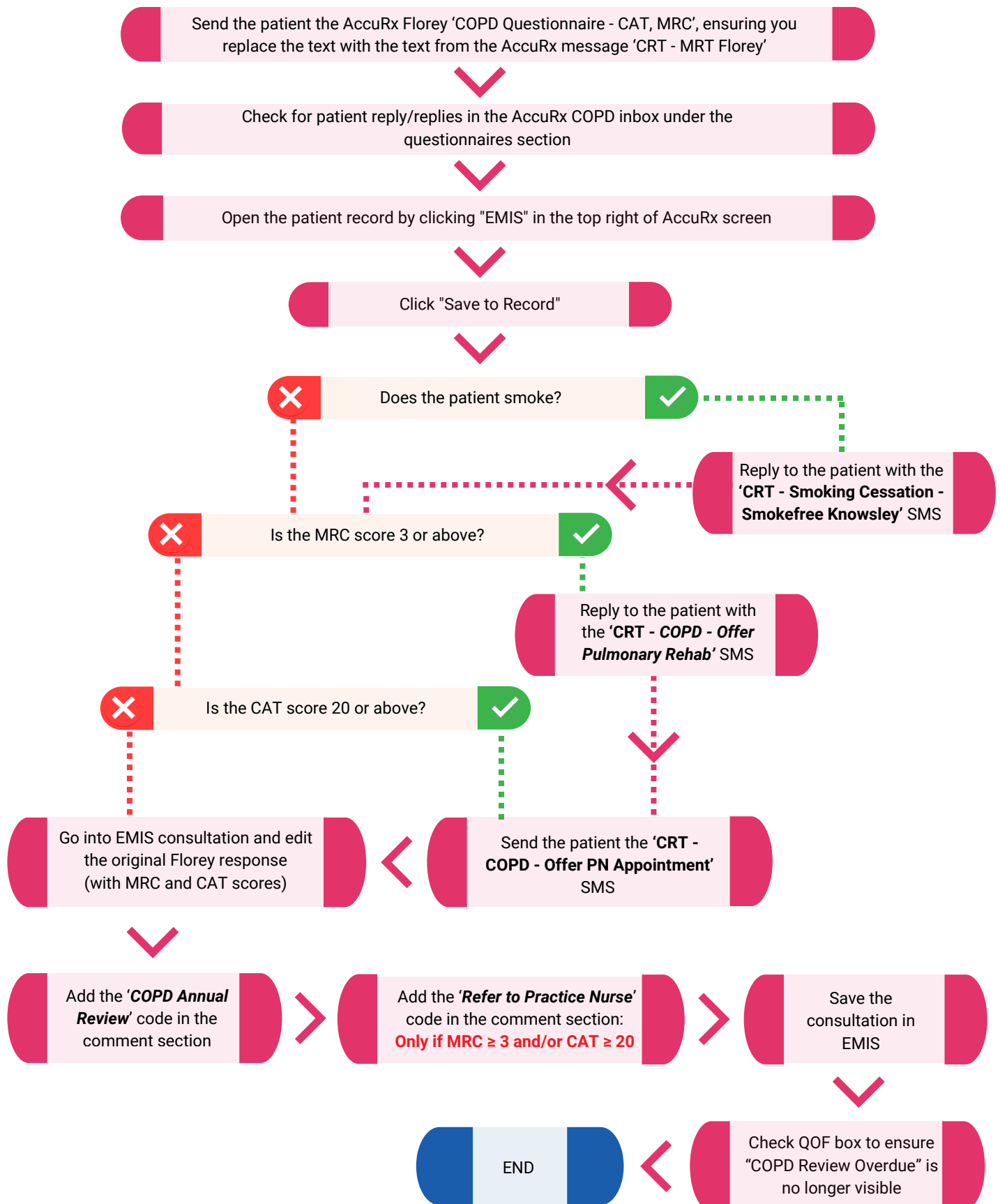
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inactive**











Access the Call & Recall Team folder in Population Reporting

Access the '**2.Blood Diary
Recalls - FINAL VERSION**'
folder

Access the '**1.Patients to
Contact**' folder

Click on the search
'**Patient Audit
Incomplete(CRT action)**'

Access the '**Patient
Audit**' folder

Access the '**1.Backlog
of Blood Tests Overdue
(up to 12m)**' folder

Click on the '**Population
Included**' tab on the lower
part of the screen. This will
generate a list of patients in
alphabetical order

Right click on the patients
name and chose the option
'**Diary**' - you will now see the
patients' diary

Identify all bloods
that have a past
date - the date will
be in **red text**



Has the blood test(s) been done?



Click on the '**Investigations Tab**'
and identify if the patient has had
the blood test(s) done since the
date in the diary

Leave the blood test(s) in
the diary - **DO NOT
COMPLETE**



Is there a note next to the bloods
indicating that the blood test(s)
are required on an ongoing basis
i.e every 3 months



Click F12 and launch the
'**Ardens Diary Recall**' template

Go to the blood tests in the
diary, right click on the blood
test(s) and complete

Click on the '**Investigations -
Bloods**' tab on the left side of
the screen

Tick the blood test(s) that are
required , ensuring you add the
correct future recall date in the
date box

END

Click F12 and click on
the '**Bloods Diary Audit**'
option

Save the consultation (top left
of EMIS)



Access the Call & Recall Team folder in Population Reporting

Access the '**2.Blood Diary Recalls - FINAL VERSION**' folder

Access the '**1.Patients to Contact**' folder

Click on the search '**6 Bloods on Birthday (CRT)**'

Access the '**Patient Audit**' folder

Access the '**1.Backlog of Blood Tests Overdue (up to 12m)**' folder

Click on the '**Population Included**' tab on the lower part of the screen. This will generate a list of patients in alphabetical order

Right click on the patients name and chose the option '**Diary**' - you will now see the patients' diary



Has the patient got all 6 bloods in their diary that has the same date as their birth date



Leave the blood test(s) in the diary - **DO NOT COMPLETE**



Is there a note next to any of the blood test(s) indicating that the blood test(s) are required on an ongoing basis i.e every 3 months



6 Bloods

FBC	LIPIDS	LFT
TFT	HBA1c	U&E

Click F12 and launch the '**Ardens Diary Recall**' template

Click on the '**Investigations - Bloods**' tab on the left side of the screen

Tick the blood test(s) that are required, ensuring you add the correct future recall date in the date box

Save the consultation (top left of EMIS)

Go to the remaining blood tests (from the 6 bloods) in the diary, right click on each of them that do not require a future recall and delete

Go to the blood tests in the diary, right click on each/all of the 6 blood test(s) and delete

Click F12 and click on the '**Birthday Bloods Diary Audit**' option

END





DR. FAISAL MAASSARANI
LTC TEAM CLINICAL LEAD



Long Term Condition Team

These SOPs must be used by every member of the Long Term Condition Team. They outline the safe and consistent management of patients with chronic illnesses such as diabetes, COPD, and cardiovascular disease. Following these procedures helps maintain high-quality, evidence-based care, supports early detection of deterioration, and ensures that the practice meets clinical governance standards and national frameworks such as QOF.

[CLICK HERE](#)



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Long Term Condition Team SOP Directory

[CLICK HERE](#)

LTC Annual Review (Desktop Review)

[CLICK HERE](#)

LTC Annual Review [Clinical Appointment – Telephone review]

[CLICK HERE](#)

LTC Annual Review [Clinical Appointment – F2F review]

[CLICK HERE](#)

Hypertension (New Diagnosis)

[CLICK HERE](#)

Impaired Glucose regulation



CRT book the patient in to EMIS for a Desktop Review (Mon/Wed)



Add EMIS code '**Referral to Long-Term Care Service**' to the patient consultation using F12 protocol '**Desktop Review Referral**'

The LTC Team should review the records of the patients booked in for a Desktop Review (baseline measurements and blood results).



Use the EMIS template:
Desktop Review - Proposed CMP



Is the patient treated to target (TTT) and has no outstanding QOF actions?



Send the patient the '**LTC - LTC Treated to Target (no further FU)**' Accurx SMS or letter

Complete EMIS template:
Desktop Review - Proposed CMP

Patient is prescribed between 5-9 medications

Patient is prescribed less than 5 medications

Patient is prescribed 10+ medications

Book patient into a '**Medication Review**' appointment slot with Practice Pharmacist

Book patient into a '**Structured Medication Review**' appointment slot with Practice Pharmacist

END

The Clinical Pharmacist should select a patient from the EMIS search titled 'STAGE 2: Proposed CMP Completed', ensuring patients are chosen in date order—starting with those whose suggested CMPs were completed the longest time ago.



CRT to identify the patients who require follow up by running the EMIS folder: '**STAGE 3: Desktop agreed - TCI**'



Is the patient indicated for telephone or face-to-face review?



Use the EMIS template:
Desktop Review - Final

CLICK HERE

To continue to:

TELEPHONE REVIEW



CLICK HERE

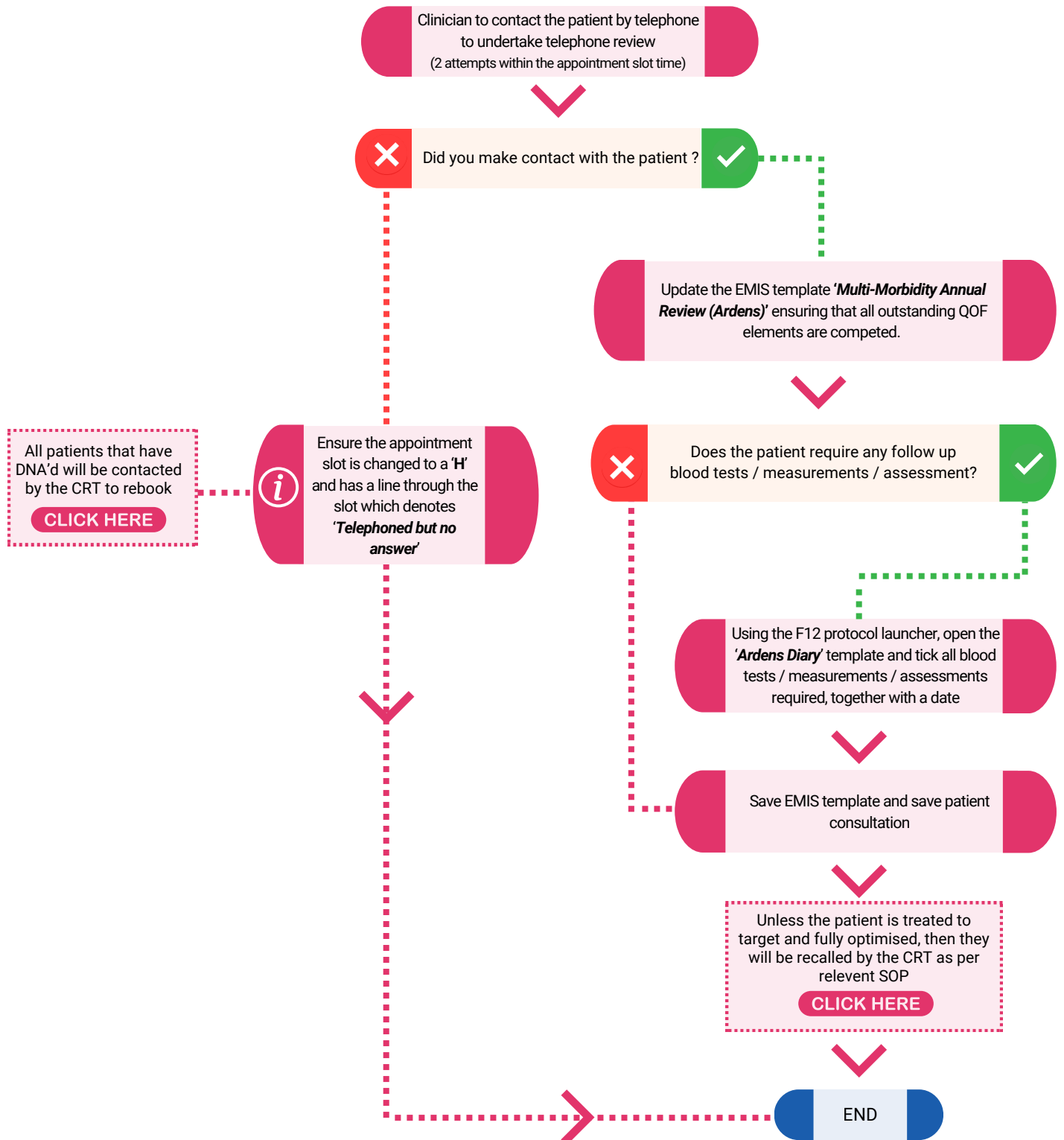
To continue to:

BOOKING A FACE-TO-FACE REVIEW



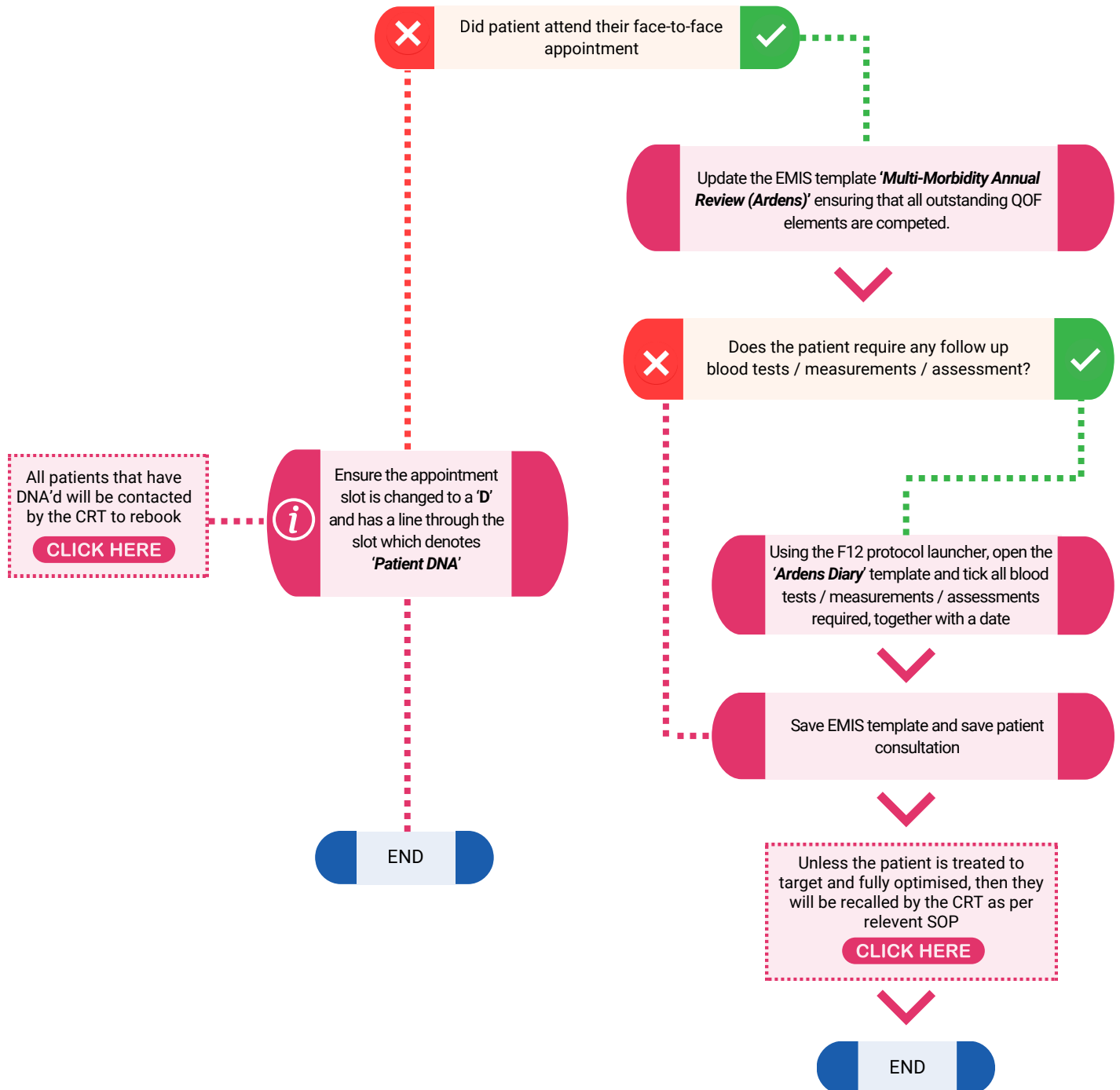
LTC Annual Review

Clinical Appointment: TELEPHONE REVIEW



LTC Annual Review

Clinical Appointment: FACE-TO-FACE REVIEW

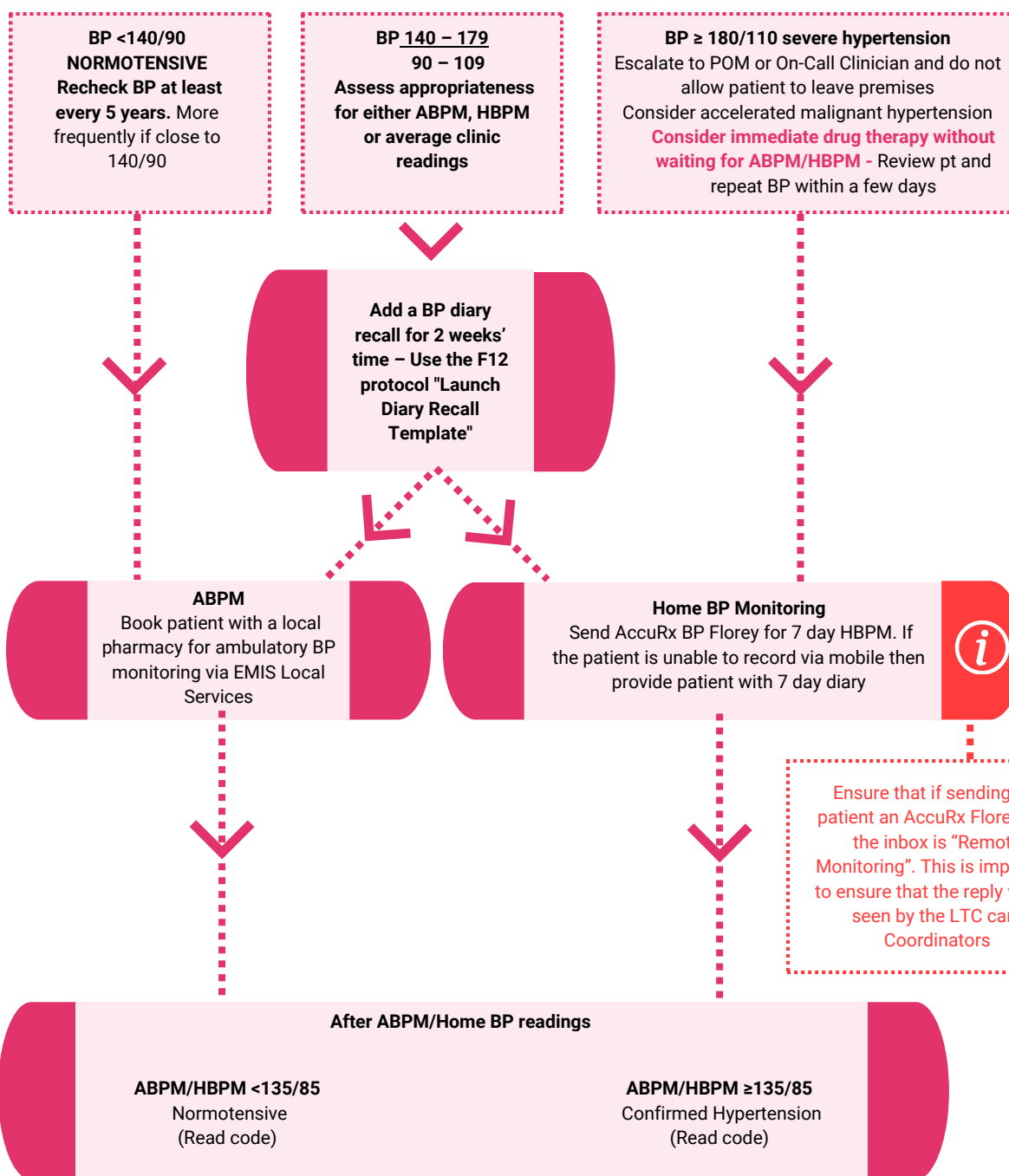


Single clinic BP reading (NOT established hypertension)

If BP is 140/90 or higher in consultation, repeat during consultation. If 2nd reading substantially different from 1st – take a 3rd reading.

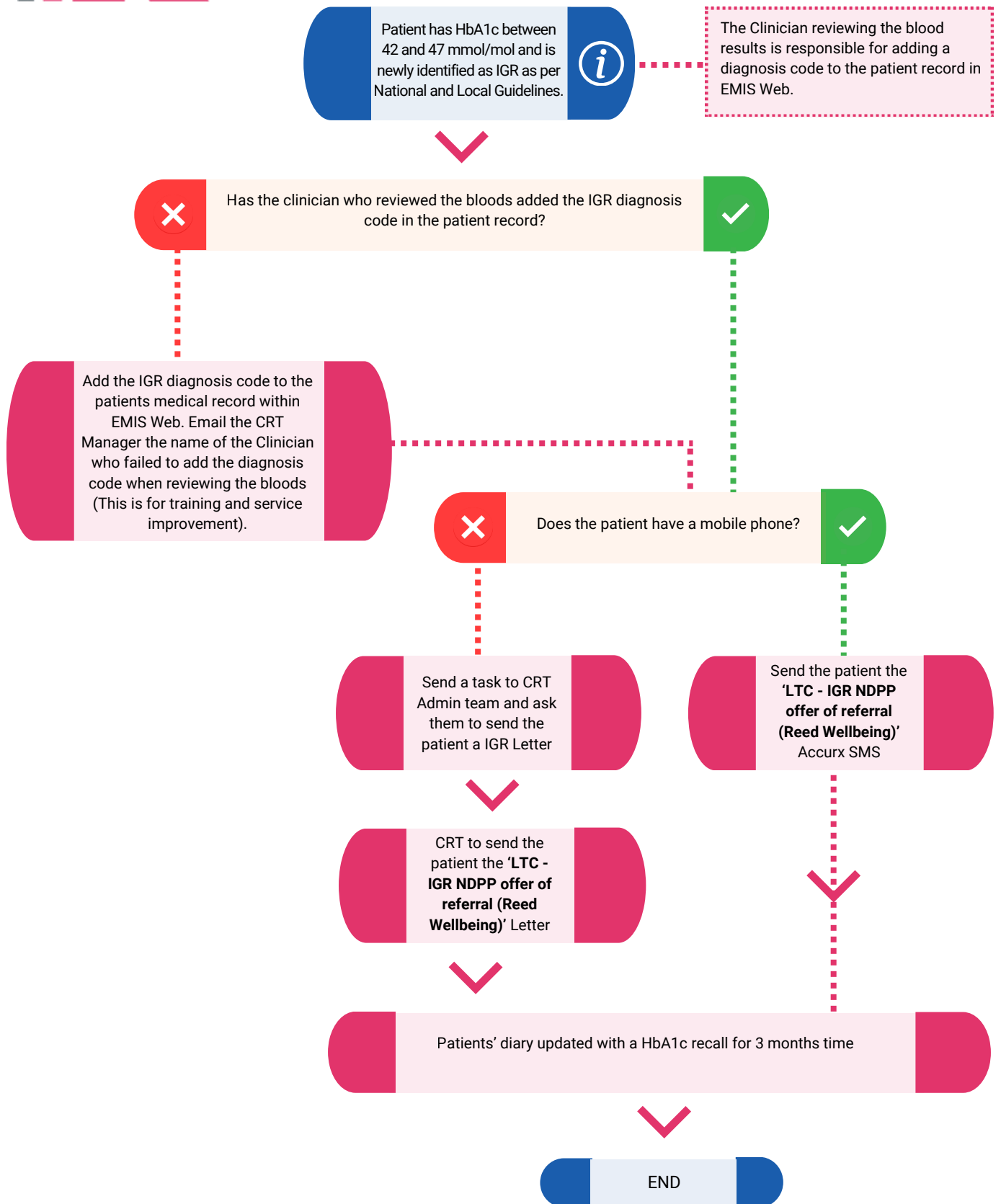
Record the lower of the last 2 readings

NB Measure BP manually if pulse irregular



IGR Pathway

Identifying and managing patients with Impaired Glucose Regulation.






Care Navigation

These SOPs are to be used by all staff involved in Care Navigation, including receptionists and care coordinators. They define the processes for signposting patients to the most appropriate healthcare professional or service. Strict adherence ensures safe, effective, and timely access to care, reduces pressure on clinicians, and improves patient experience by ensuring that every patient is directed to the right place, first time.

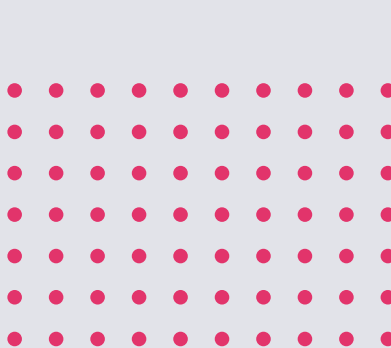
[CLICK HERE](#)



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Care Navigation SOP Directory

[CLICK HERE](#)

Blinx Paco | Requesting an Online Appointment (Adult)

[CLICK HERE](#)

Blinx Paco | Requesting an Online Appointment (Child)

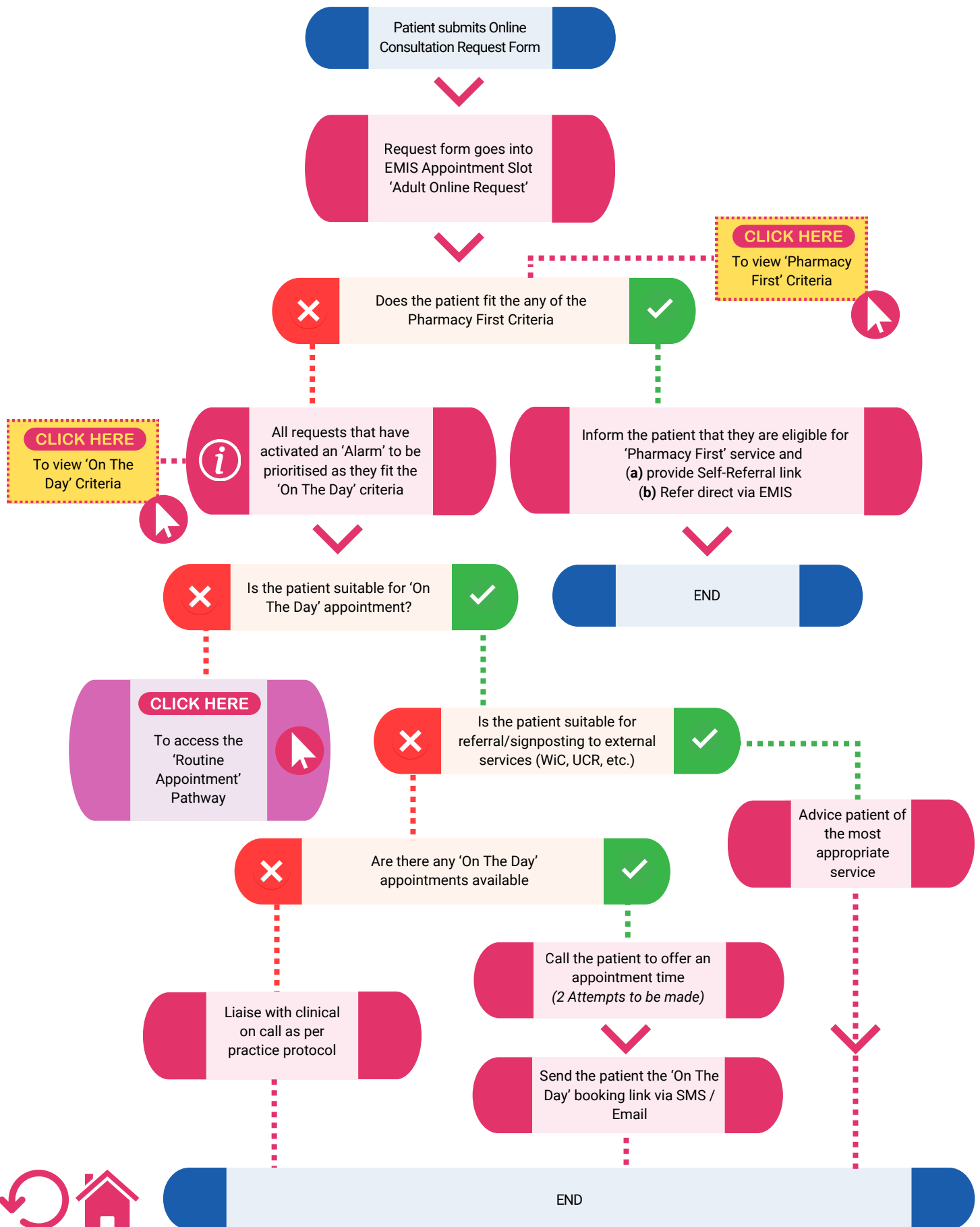
[CLICK HERE](#)

Blinx Paco | Requesting an Online Appointment (Adult / Child)



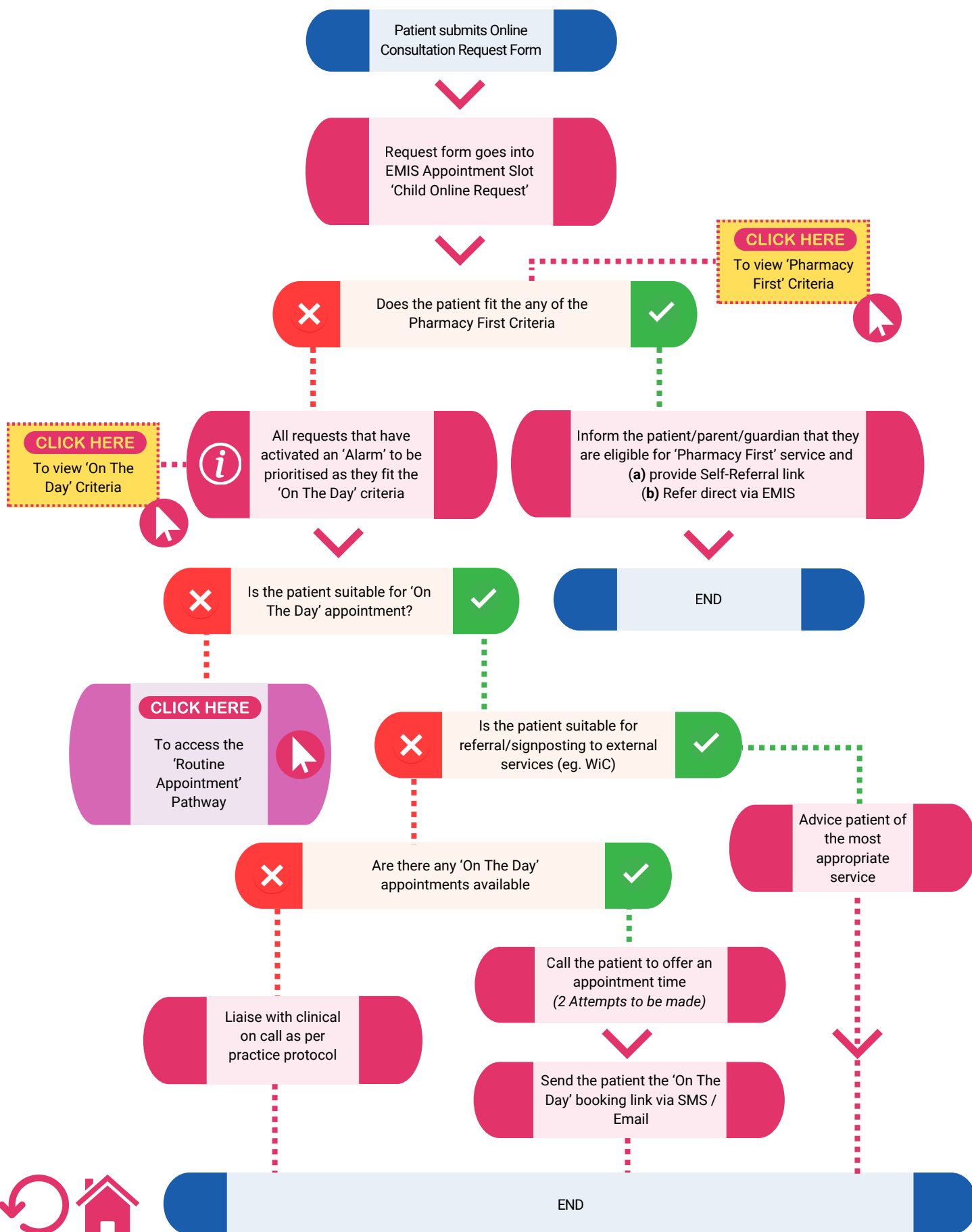
Requesting an Online Appointment (Adult)

Initial Triage



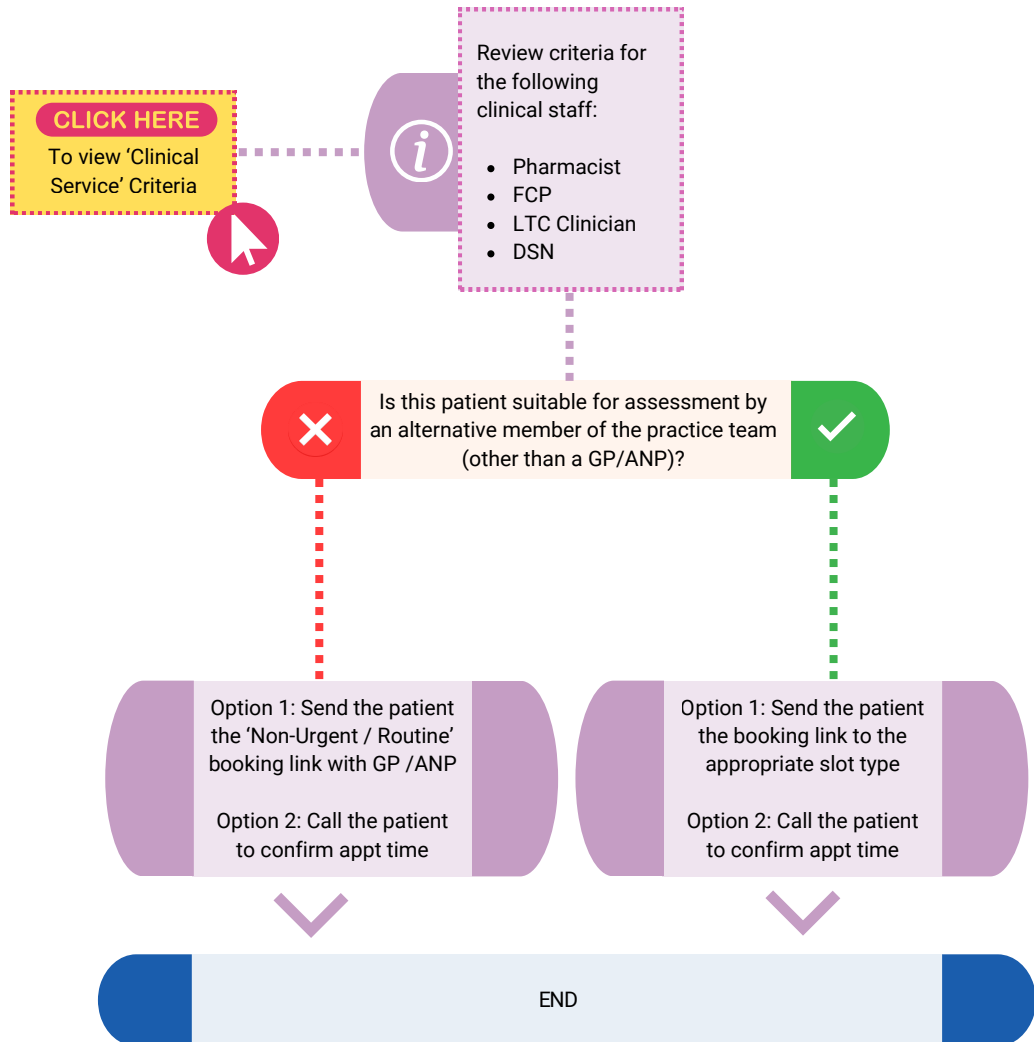
Requesting an Online Appointment (Child)

Initial Triage



Requesting an Online Appointment (Adult / Child)

Routine Appointment Pathway





'On The Day' Criteria

[CLICK HERE](#)

To return to: **Requesting an Online Appointment (Adult)**

[CLICK HERE](#)

To return to: **Requesting an Online Appointment (Child)**

Patient has had a fever for more than 3 days

Patient has a worsening cough with breathlessness (not severe)

Patient has a persistent or moderate abdominal pain

Patient has been vomiting but able to keep some fluids down

Patient has new swelling, redness, or heat in a limb or a joint

Patient has painful urination or blood in urine

Patient has symptoms after a recent hospital discharge (within 14 days)

Patient has painful or worsening skin infection

Patient has new confusion or disorientation (not sudden and severe)

Patient has eye pain or changes in vision (not sudden loss of vision)

'Pharmacy First' Criteria

[CLICK HERE](#)

To return to: **Requesting an Online Appointment (Adult)**

[CLICK HERE](#)

To return to: **Requesting an Online Appointment (Child)**

Acute otitis media* (middle ear infection)	1 to 17 years
Impetigo	1 year and over
Infected insect bites	1 year and over
Shingles	18 years and over
Sinusitis	12 years and over
Sore throat	5 years and over
Uncomplicated urinary tract infections	Women 16-64 years



Practice Administration

These SOPs must be used by all members of the Practice Administration team. They cover key administrative functions such as patient registration, record management, correspondence, and data protection. Consistently following these procedures safeguards patient information, ensures compliance with legislation such as GDPR, supports smooth practice operations, and underpins the delivery of safe clinical care.

[CLICK HERE](#)



We Take Care Of Your Health

Practice Administration SOP Directory

[CLICK HERE](#)

Post Phlebotomy Clinic – Bloods Only

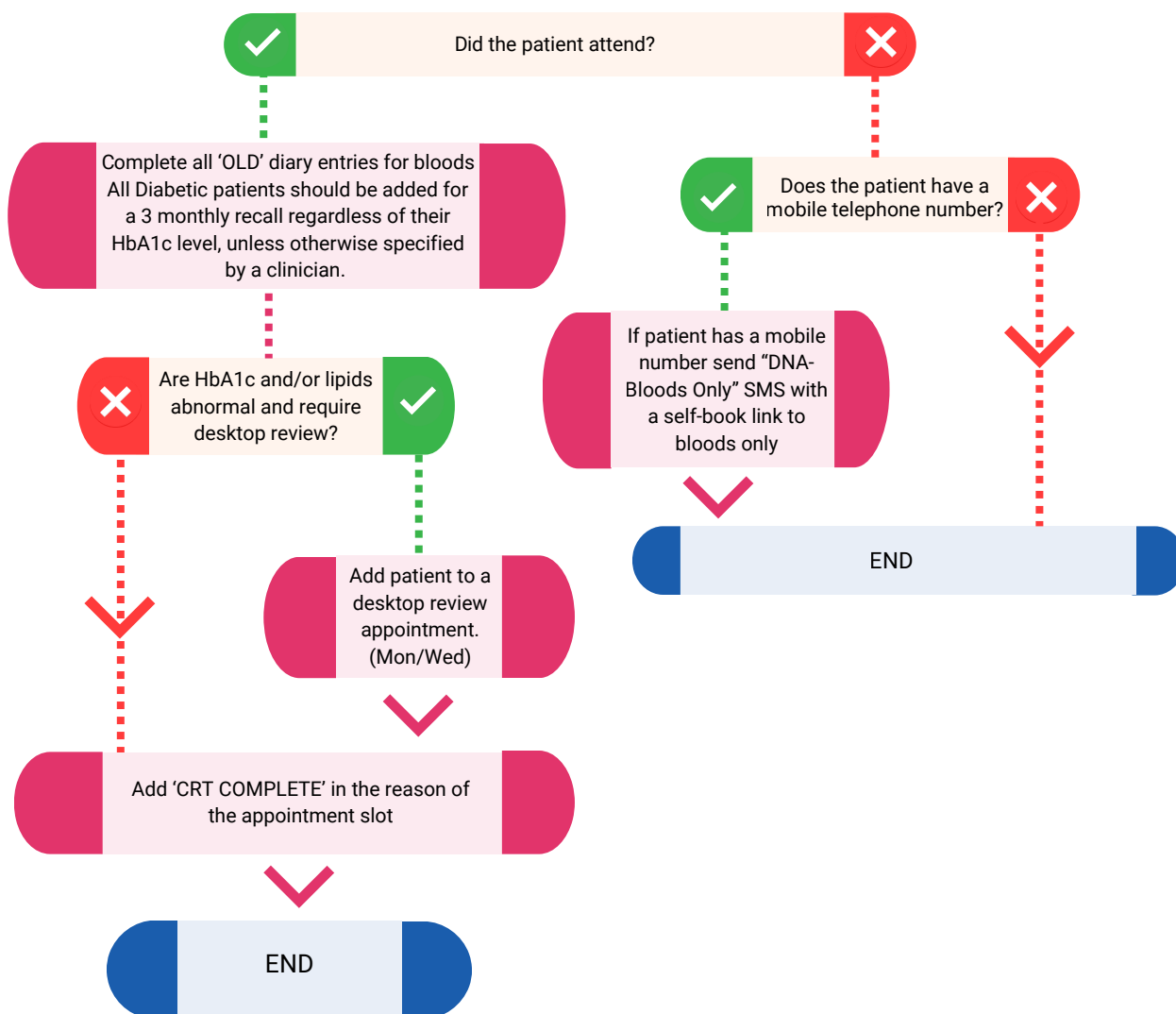
[CLICK HERE](#)

Post-Phlebotomy Clinic High Risk Drug (HRDM) Monitoring



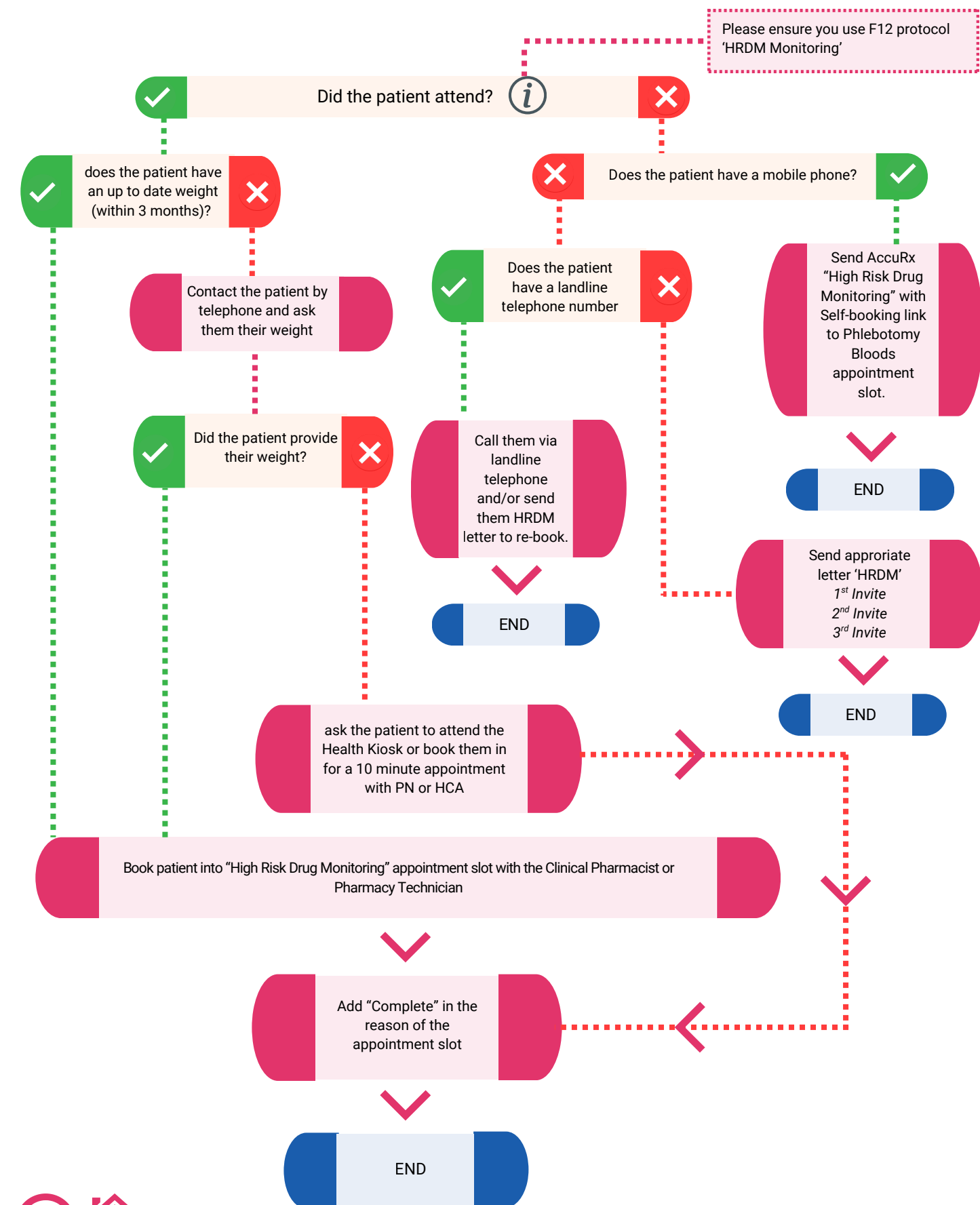
Post-Phlebotomy Clinic Bloods Only

Each Phlebotomy Clinic within EMIS will be reviewed by the CRT within 48hrs post clinic date, allowing time for the assessing clinicians to review and action bloods.



Post-Phlebotomy Clinic High Risk Drug Monitoring (HRDM)

The CRT are responsible to invite patient for bloods and practice admin to book patient with Pharmacist and update diary.





Practice Management

These SOPs are essential for all members of the Practice Management team. They set out the framework for leadership, governance, finance, HR, and operational oversight within the practice. Adherence to these SOPs ensures that legal and contractual obligations are met, risks are managed effectively, and the organisation maintains a culture of quality improvement and patient safety.

[CLICK HERE](#)



We Take Care Of Your Health

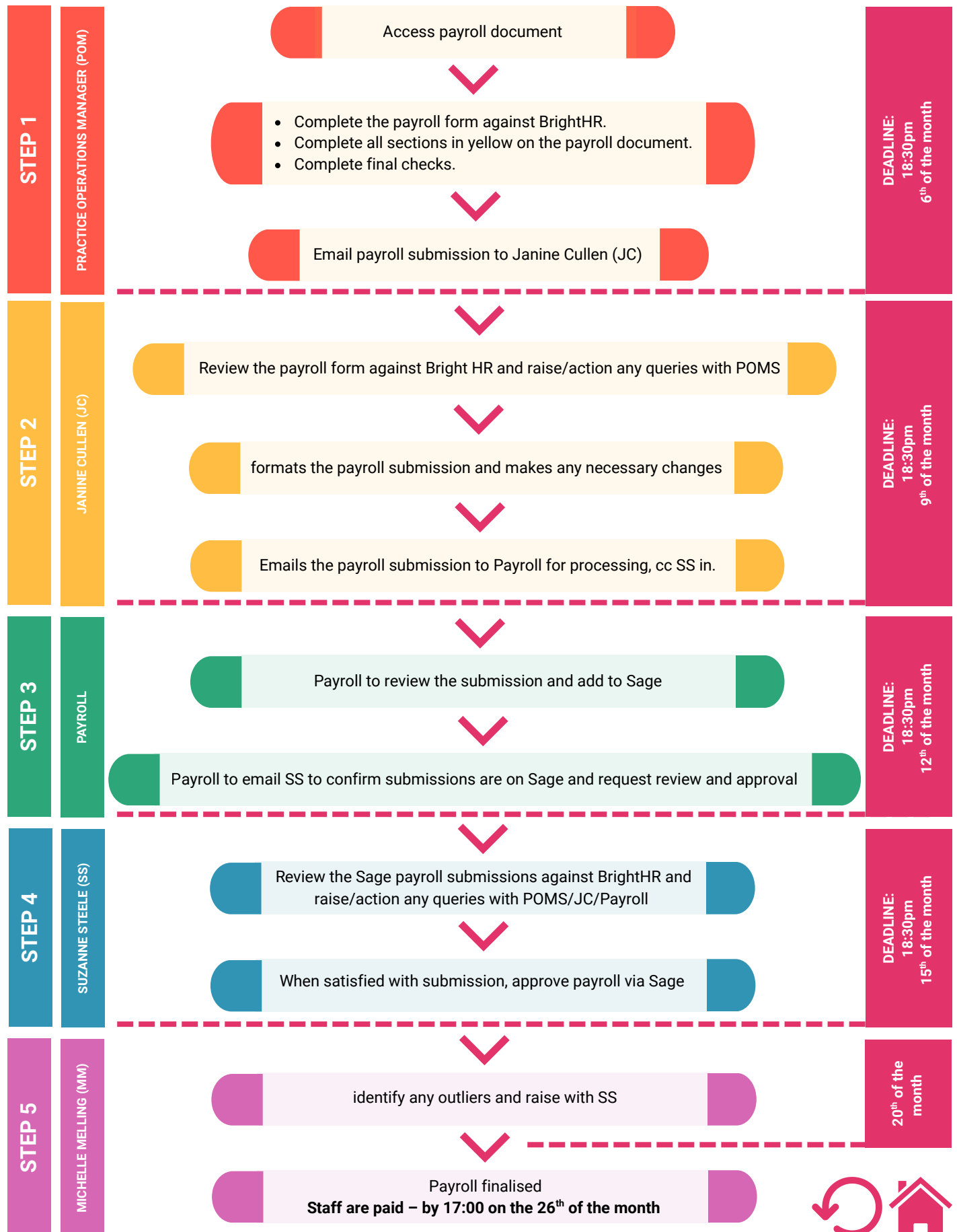


Practice Management SOP Directory

[CLICK HERE](#)

Payroll Process







Medicines Management

These SOPs are to be used by all staff involved in medicines management, including clinicians, prescribing clerks, and pharmacy team members. They detail the safe prescribing, monitoring, storage, and disposal of medicines. Compliance with these procedures protects patient safety, ensures adherence to national and local prescribing guidelines, prevents medication errors, and supports cost-effective prescribing.

[CLICK HERE](#)



We Take Care Of Your Health

Medicines Management SOP Directory

[CLICK HERE](#)

Managing Prescriptions: Prescription request

[CLICK HERE](#)

Managing Prescriptions: Ordering items on repeat, variable or automatic

[CLICK HERE](#)

Managing Prescriptions: Ordering items on not on repeat

[CLICK HERE](#)

Managing Prescriptions: Ordering items from past list of medications





This SOP must be followed at all times to ensure all medication requests are PROCESSED within 48 hours, (ONLY REPEAT MEDS ARE ISSUED WITHIN 48 HOURS)

Ensure your Med list view in EMIS is configured to Acute / Repeat Alphabetical for current medication

List of medicines are requested by patients including ALL online requests



There are only 3 ways to process requests.
Separate item types and process each type according to the correct path:

Repeat prescription means that the prescriber has authorised patient to get the medication again. All other drugs either on **Acute (current)** or Past (**Acute & Repeat**) require additional information to review if patient can receive it again.

For all items **not on current repeat list - YOU MUST** check notes in case this item was previously requested & rejected or patient needed a review before issue, then **STOP** further action and inform patient why the request is not being processed any further.

Items on
Repeat / Variable / Automatic
Prescription

Items
Not On Repeat

Items On
Repeat Dispensing
(eRD/RDS)

CLICK HERE

To continue:
Items on
Repeat / Variable /
Automatic
Prescription SOP

CLICK HERE

To continue:
Items
Not On Repeat
SOP

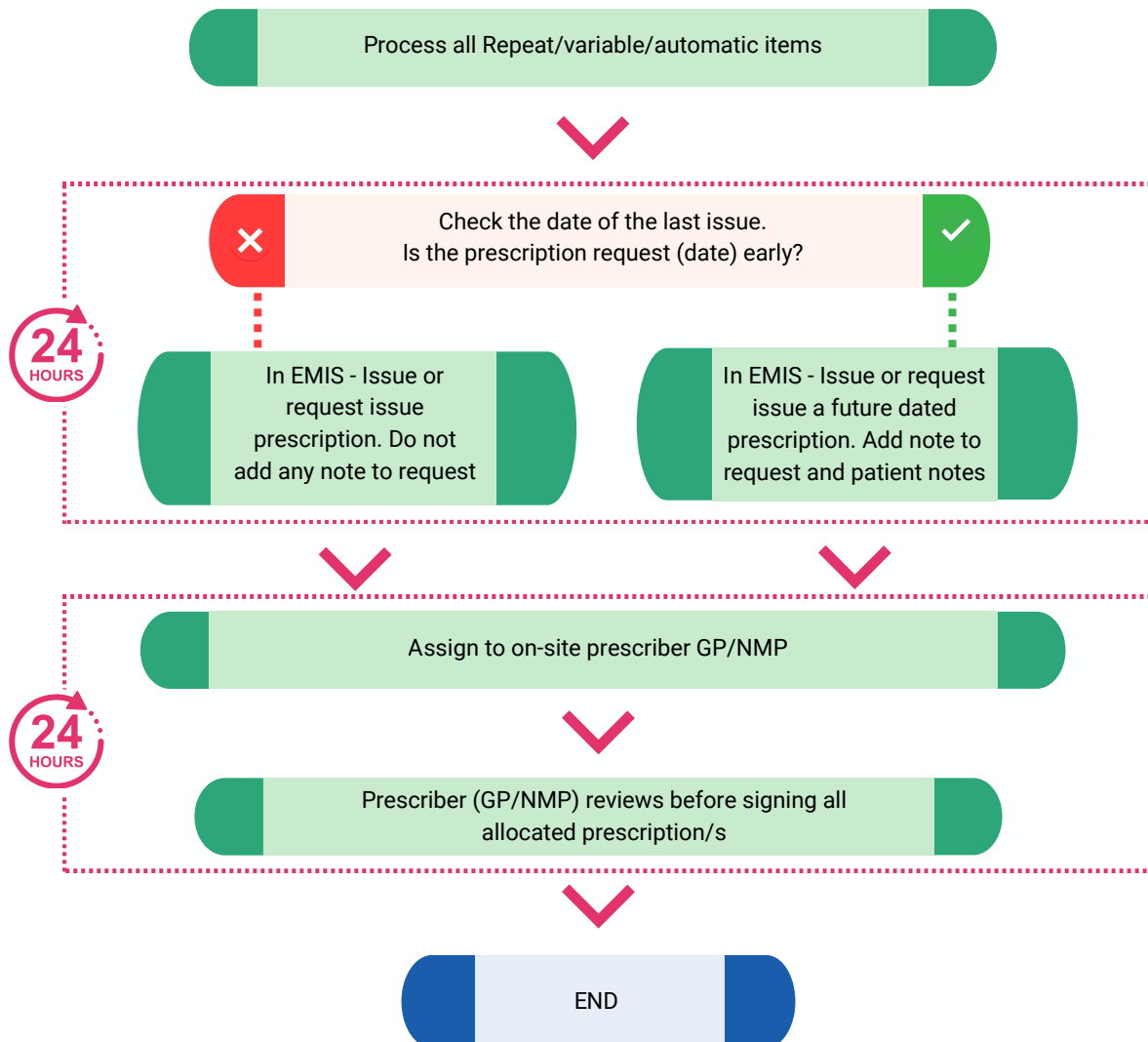
Book patient into a
'Pharmacist Med
Review' slot. Ensure
you add a reason for
appointment.

END



Managing Prescriptions

Ordering items on repeat, variable or automatic
Check & separate repeat meds from all others.



Managing Prescriptions

Ordering items on not on repeat



For all items not on current repeat list - YOU MUST check notes in case this item was previously requested & rejected or patient needed a review before issue, then STOP further action and inform patient why the request is not being processed any further.

'Non-Repeat Prescription Request' form submitted via Digital Front Door / Digital Care Navigation

Question 2

SMS / Email patient to reject request

END

Is the medication on the list of current acute items?
(Check any recent notes about this request)

CLICK HERE

To continue:
Items are on
Past List of
Medication SOP

CHECK PATIENT RECORDS:

If recent note explains why not issued previously or explains patient needs review, this must be explained to the patient and appropriate action taken and recorded in the notes to reduce multiple requests. Do not replicate a request that has already been dealt with.

Has the request been processed by another member of the team?

On EMIS, Request issue by selecting 'Current Acute Drug' and add the explanatory note for prescriber.

Communicate to patient that this has a 5 working day turnaround and send SMS message 'Non-repeat item requested' to manage patient expectations

Prescriber (GP/NMP) reviews before signing all allocated prescription/s and approves or rejects request (if rejected record in patient notes)

END

5 WORKING DAYS



5 WORKING DAYS



Managing Prescriptions

Ordering items from past list of medications

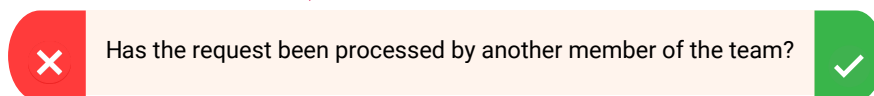


For all items not on current repeat list - YOU MUST check notes in case this item was previously requested & rejected or patient needed a review before issue, then STOP further action and inform patient why the request is not being processed any further.

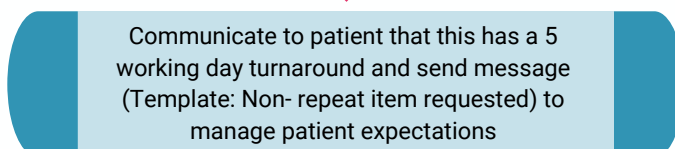
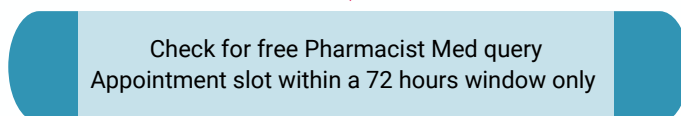
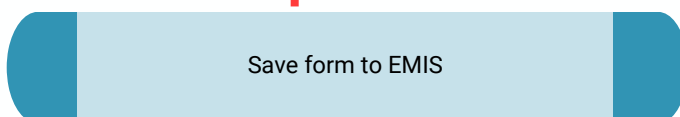
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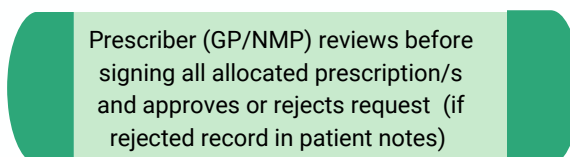
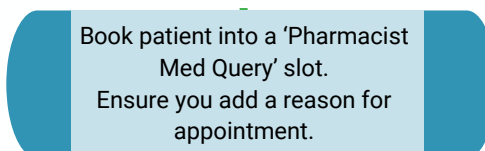
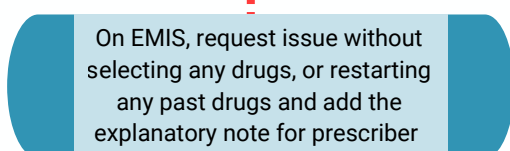
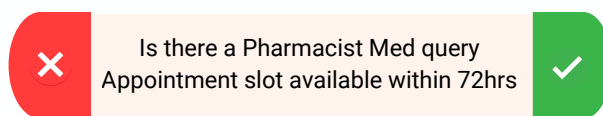
Do not replicate a request that has already been dealt with.



5 WORKING DAYS



5 WORKING DAYS



Change Control Log

The Change Control Log records what changed, when it changed, who approved it, and why. It provides:

- Version control
- CQC and governance assurance
- Transparency for staff
- Protection against outdated or unsafe processes being followed

Version	SOP / Section Affected	Description of Change	Reason for Change	Approved By	Date Approved	Date Live
v1.0	All SOPs	Initial release of live digital SOP directory	New live directory launch	Lee Panter	16/12/25	16/12/25

