

Candidate Information Pack Practice Nurse

April 2025



GPS Healthcare
General Practice Solihull

To provide high quality primary care services which improve the health and social care outcomes for the population of Solihull

Welcome to GPS Healthcare

I am really pleased that you are taking an interest in working with us at GPS Healthcare. I'm Simon Tunnicliffe and I have been the Chief Operating Officer since 2022, and I am proud to lead this great organisation.

Working in primary care is both challenging and rewarding. GPS Healthcare is on a journey of transformation in respect of how we deliver services to our patients. This is an exciting time to join us and we're looking forward to bringing new people along with us.

Our Vision matters: to deliver safe, effective and culturally responsive healthcare services, empowering individuals to thrive and communities to flourish.

As a Practice Nurse you will be working alongside other fantastic team to deliver exceptional care to our patients. You will focus on supporting our patients to be healthy, assessing needs. You will work collaboratively with the general practice team to meet the needs of the patients and support the delivery of policy and procedures.

GPS Healthcare is a single practice PCN with six sites based in central/south Solihull. We are rated 'Good' by the CQC and collaborate with key stakeholders within the Integrated Care System to focus on local health needs and population health and improve the delivery of primary care services at a locality level.

Good luck with your application.

Simon Tunnicliffe
Chief Operating Officer



Simon Tunnicliffe
Chief Operating Officer

Our Strategic Goals and Values:

Our Strategic Goals:

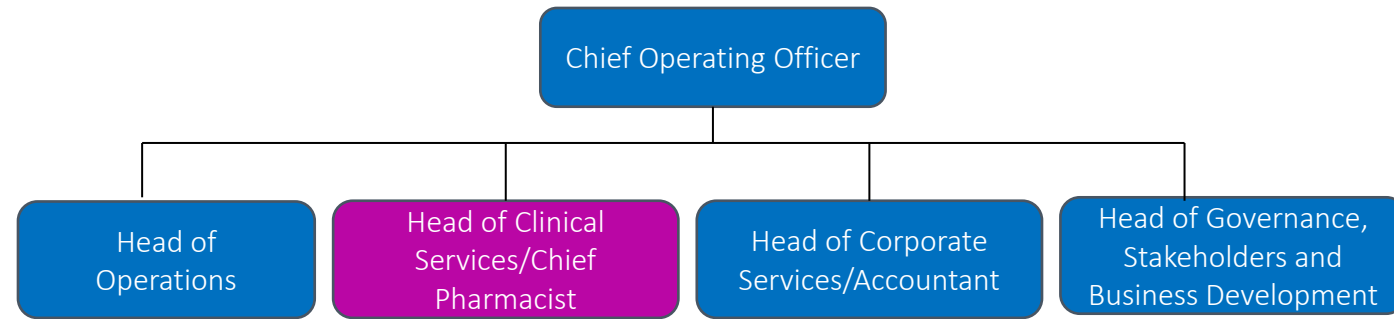
- Strengthen collaboration and communication.
- Develop proactive strategies to promote healthier lifestyles.
- Implement change based on feedback and evidence to meet established standards of excellence.

Our Values:

- Care
- Agile
- Respect
- Efficient

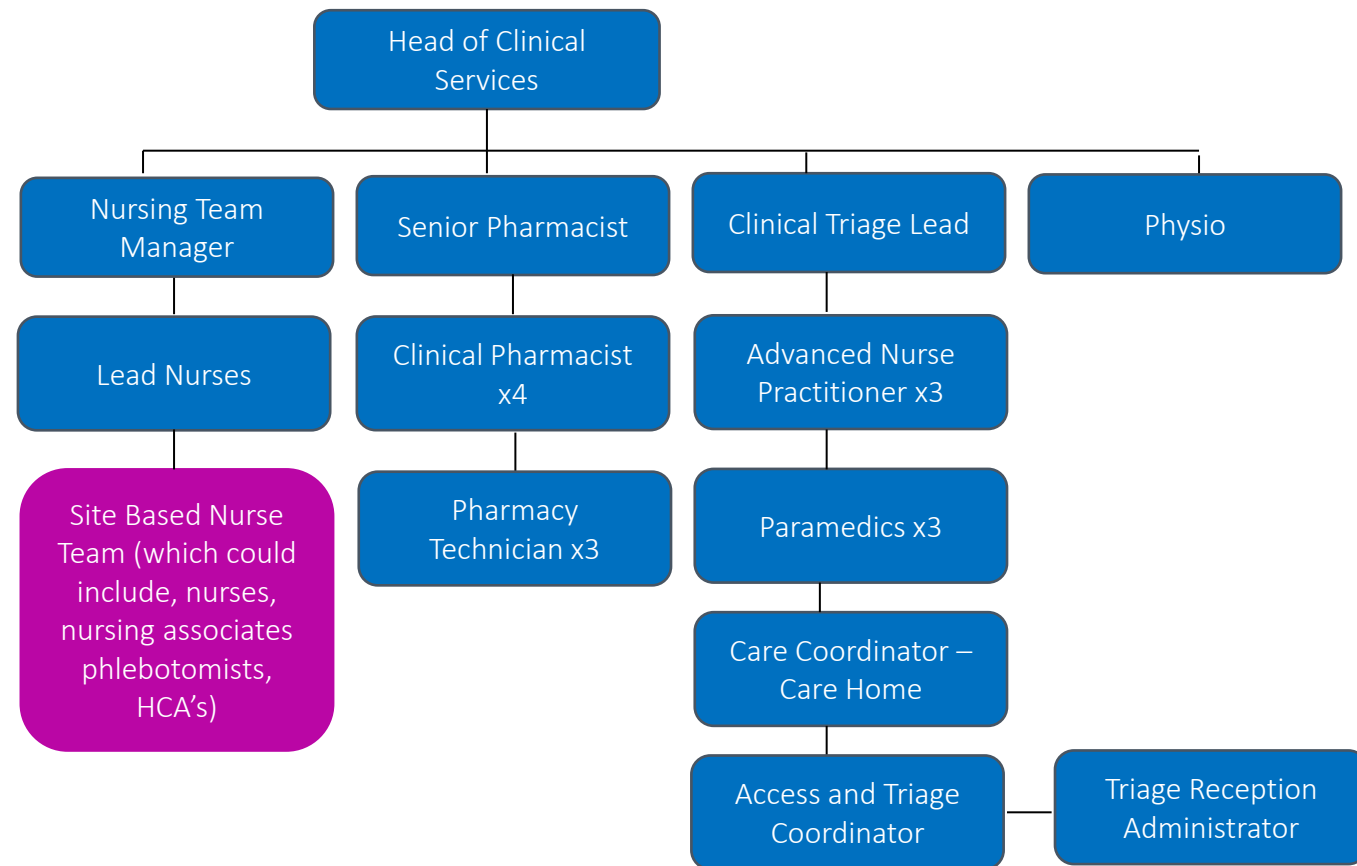
Our Structure:

Our Executive Team



Our Structure:

Our Clinical Services Team



What we are looking for:

We are looking for someone to provide autonomous leadership and be responsible for the care delivered to patients as well as responsibility for managing the nursing team at site.

The post will be responsible for:

- Delivery of specialist clinics, evidence-based practice for patients with long-term conditions, management and preventative nursing interventions to all patients
- Referrals to community-based services where needed
- Supporting and managing the health needs of women presenting for family planning and cervical cytology consultations
- Advise, support and where appropriate administer vaccinations for patients travelling abroad in conjunction with appropriate travel health advise
- Active participation in achieving QOF, UO and Enhanced Service targets and recall demands
- Liaise with operations team regarding new services that Practice Nurses can be involved with (depending on scope) and how this may be implemented
- To support and develop Junior staff and student nurses on placement

Further information about the responsibilities of the role can be found in the full Practice Nurse Job description.

What experience is required?

- Nursing Degree or equivalent
- Mandatory registration with the Nursing & Midwifery Council
- Experience of working in a Primary Care Nursing Team
- Experience of training junior colleagues
- Fundamentals of Practice Nursing diploma or equivalent
- Experience of Infection and Prevention Control management
- Experience of leading national initiatives/campaigns such as the Flu Campaign/Covid vaccinations

What we can offer:

- An opportunity to join a forward thinking and innovative Primary Care Provider
- Competitive salary: £32,518 (£16.63ph) - £39,654 (£20.28)
- Flexible working options
- NHS Pension Scheme
- Car Lease Scheme
- A professional, friendly and supportive culture
- Generous workplace benefits, including enhanced sickness, maternity & paternity entitlement

How to apply:

If you are interested in applying to be an Phlebotomist with GPS Healthcare, please submit your CV and a supporting statement outlining how you meet the essential criteria and why you are interested in the role to humanresources.gps@nhs.net by **11 May 2025**.

If you would be interested in finding out more about the role you can ask for an informal conversation with Sally Scott, Nursing Team Manager. Please email humanresources.gps@nhs.net to arrange this.

What can I expect if shortlisted:

If you are shortlisted and invited to attend for interview, the panel will be looking for evidence that your knowledge, skills and experience meet the criteria outlined within the Job Description and your suitability for the role.

We will use a number of assessment techniques throughout the process, these may include:

- Interview
- References

All interviews will take place at our Tanworth Lane Surgery.

Recruitment Timetable	
Closing date for applications	Sunday 11 May 2025
Shortlisting	TBC
Interviews to be held	TBC