

Candidate Information Pack Salaried GP

April 2025



GPS Healthcare
General Practice Solihull

To provide high quality primary care services which improve the health and social care outcomes for the population of Solihull

Welcome to GPS Healthcare

I am really pleased that you are taking an interest in working with us at GPS Healthcare. I'm Simon Tunnicliffe and I have been the Chief Operating Officer since 2022, and I am proud to lead this great organisation.

Working in primary care is both challenging and rewarding. GPS Healthcare is on a journey of transformation in respect of how we deliver services to our patients. This is an exciting time to join us and we're looking forward to bringing new people along with us.

Our Vision matters: to deliver safe, effective and culturally responsive healthcare services, empowering individuals to thrive and communities to flourish.

As a **Salaried GP**, you will be working alongside other fantastic team to deliver exceptional care to our patients. You will provide the full range of general medical services managing a caseload with a wide range of health needs in a primary care setting, in line with the GPS Healthcare objectives of providing the highest standards of care for all registered and temporary patients

To support the clinical and administrative team to manage a busy and interesting clinical caseload. There will be the opportunity over time to take part in leading on key disease areas and assist in developing appropriate healthcare services for a diverse patient list.

GPS Healthcare is a single practice PCN with six sites based in central/south Solihull. We are rated 'Good' by the CQC and collaborate with key stakeholders within the Integrated Care System to focus on local health needs and population health and improve the delivery of primary care services at a locality level.

Good luck with your application.

Simon Tunnicliffe
Chief Operating Officer



Simon Tunnicliffe
Chief Operating Officer

Our Strategic Goals and Values:

Our Strategic Goals:

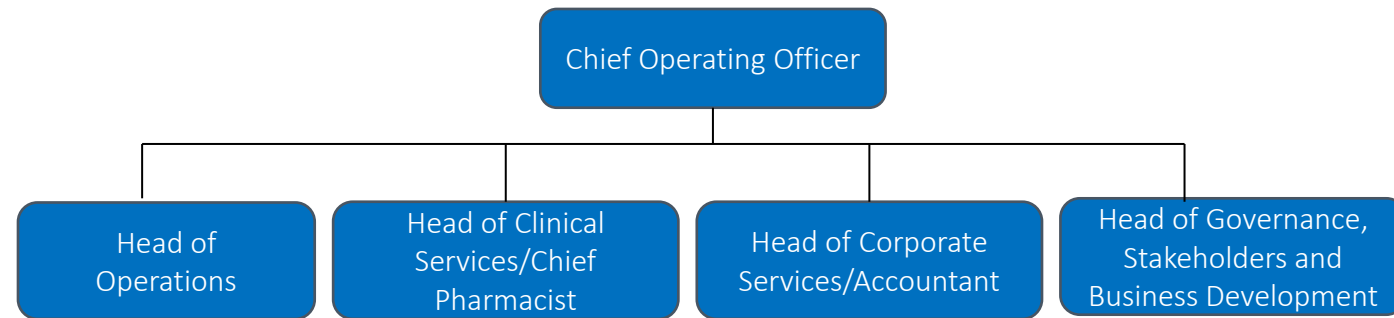
- Strengthen collaboration and communication.
- Develop proactive strategies to promote healthier lifestyles.
- Implement change based on feedback and evidence to meet established standards of excellence.

Our Values:

- Care
- Agile
- Respect
- Efficient

Our Structure:

Our Executive Team



What we are looking for:

The Salaried GP will be expected to undertake all the normal duties and responsibilities associated with a GP working within primary care.

The successful candidate will be able to:

- Will be available to undertake a variety of duties including surgery consultations and emergencies, telephone consultations and queries, triaging, home visits, checking and signing repeat prescriptions and dealing with queries, pathology results
- Make professional autonomous decisions relating to patient care
- Awareness of and compliance with all relevant practice policies and guidelines e.g. Prescribing/confidentiality/health and safety/safeguarding/QOF
- Extended hours as agreed by the practice

Further information about the responsibilities of the role can be found in the full Salaried GP Job description.

What we can offer:

- An opportunity to join a forward thinking and innovative Primary Care Provider
- Competitive salary: £11,025 a session (Less than 5 years' experience) - £11,235 a session (More than 5 years' experience)
- Flexible working options
- NHS Pension Scheme
- Car Lease Scheme
- A professional, friendly and supportive culture
- Generous workplace benefits, including enhanced sickness, maternity & paternity entitlement

How to apply:

If you are interested in applying to be a Salaried GP with GPS Healthcare, please submit your CV and a supporting statement outlining how you meet the essential criteria and why you are interested in the role to humanresources.gps@nhs.net by **15 April 2025**.

If you would be interested in finding out more about the role you can ask for an informal conversation with Head Of People Bilal Ahmed. Please email humanresources.gps@nhs.net to arrange this.

What can I expect if shortlisted:

If you are shortlisted and invited to attend for interview, the panel will be looking for evidence that your knowledge, skills and experience meet the criteria outlined within the Job Description and your suitability for the role.

We will use a number of assessment techniques throughout the process, these may include:

- Interview
- References

All interviews will take place at our Tanworth Lane Surgery.

Recruitment Timetable	
Closing date for applications	Tuesday 15 April 2025
Shortlisting	TBC
Interviews to be held	TBC