

Modern Slavery Statement 2025

At **Ritchie Street Group Practice**, we are committed to upholding the highest standards of ethical practice and integrity in all areas of our work. We are dedicated to preventing modern slavery and human trafficking in both our own operations and our wider supply chains. This statement outlines our approach and reaffirms our commitment to acting with integrity and transparency in all our business relationships.

Our Organisation and Operations

Ritchie Street Group Practice provides high-quality, accessible primary healthcare to our community in Islington. We work closely with local healthcare providers, social care organisations, NHS partners, and the local council to deliver effective, patient-focused services. Our supply chains include healthcare suppliers, service contractors, and other partners who support our delivery of care. Understanding these relationships helps us identify and address potential risks relating to modern slavery and human trafficking.

Our Position

We have zero tolerance for modern slavery and human trafficking in any form, whether within our own operations or in the communities where we work. We regularly review and strengthen our policies and procedures to minimise any risk of these practices in our supply chains. We expect our suppliers and partners to take proactive steps to manage these risks in their own operations.

Due Diligence Processes

We have robust due diligence processes in place to identify and reduce the risk of modern slavery in our operations and supply chains. This includes ensuring that all staff and key suppliers align with the following principles:

1. **Upholding our values** – Delivering care with compassion, professionalism, and respect.
2. **Monitoring** – Ensuring safe and fair conditions for all workers on our premises.
3. **Improvement** – Supporting suppliers to strengthen compliance where needed.
4. **Transparency** – Being open and honest with our suppliers, partners, and patients.

Training and Awareness

All new staff receive training on recognising and preventing modern slavery, with annual refresher training provided to existing team members. Our safeguarding training, completed annually, includes identifying signs of modern slavery and human trafficking in the people who use our services. We ensure this statement is shared across the practice through management and team briefings.

Governance and Reporting

We monitor compliance across the practice and with our suppliers in line with the **International Labour Organization (ILO)** indicators of modern slavery and forced labour. Any concerns raised are reported to the Practice Manager and appropriate safeguarding leads, with remedial action plans put in place.

We have found no indicators of forced labour within our organisation or supply chain. We continue to review and enhance our risk assessments and supplier checks to ensure our commitment remains strong.

This statement is made pursuant to section 54(1) of the **Modern Slavery Act 2015** and constitutes our modern slavery and human trafficking statement for the financial year ending 31 December 2024.

Approved

Ashok
Ritchie

Ganger,
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Practice
Group

by:

Manager
Practice

Date: 12.08.2025